

MINOOKA POLICE DEPARTMENT

POLICE

2018

The Village of
MINOOKA
PRIDE

REPORT

SERVICE PROBIL



ALICE

TRAINING INSTITUTE



Dear Village Trustees, Community Members and Business Owners,

It is my pleasure to present you with the Minooka Police Department's 2018 Annual Report for your review. The purpose of this report is to provide you of an overview of what the fine men and women of this department have accomplished this past year. As this year took a bit of a detour, the members of this department continued to provide quality police services for the community they serve and to that end you should be proud.

Our main focus was improving our response to school safety. This was due to the deadly school shooting that occurred in Parkland, Florida and the threat of violence at our schools and surrounding communities.

As the result of these incidents and after attending school board meetings where we talked and listened to concerned parents, it became imperative for our agency to re-evaluate and increase our training and to re-evaluate our planning and response to an active shooter. We also needed to ensure effective collaboration between schools and surrounding fire and police departments continues to happen.

With the duty to protect our students and knowing police response time can never be fast enough, one of the practices that needed to change was the traditional Active Shooter/Intruder Drills. The traditional approach consisted of hiding under desks or in a corner of a classroom and to wait for police to arrive. After realizing this method was vulnerable towards our students, teachers and staff, a best practice option based strategy was needed. Endorsed by the International Police Chiefs Association and recommended by the Department of Homeland Security, Federal Emergency Management Agency, US Department of Education and many state agencies across the US for best practice, is the ALICE model. ALICE which stands for Alert, Lockdown, Inform, Counter, Evacuate. This model gives individuals survival options when confronted with an armed intruder in school.

With this being the best practice, officers of this department and surrounding police departments along with several school district #111 and #201 staff members attended ALICE instructor course. All that attended the instructor course were able to teach all faculty and staff at both school districts the best practice method to provide a proactive decision making response if confronted with a an armed intruder.

With 2019 already upon us, my staff and I will continually work toward best practices in order to provide the best service and protection for the citizens of this community.

Sincerely,

Justin Meyer
Chief of Police

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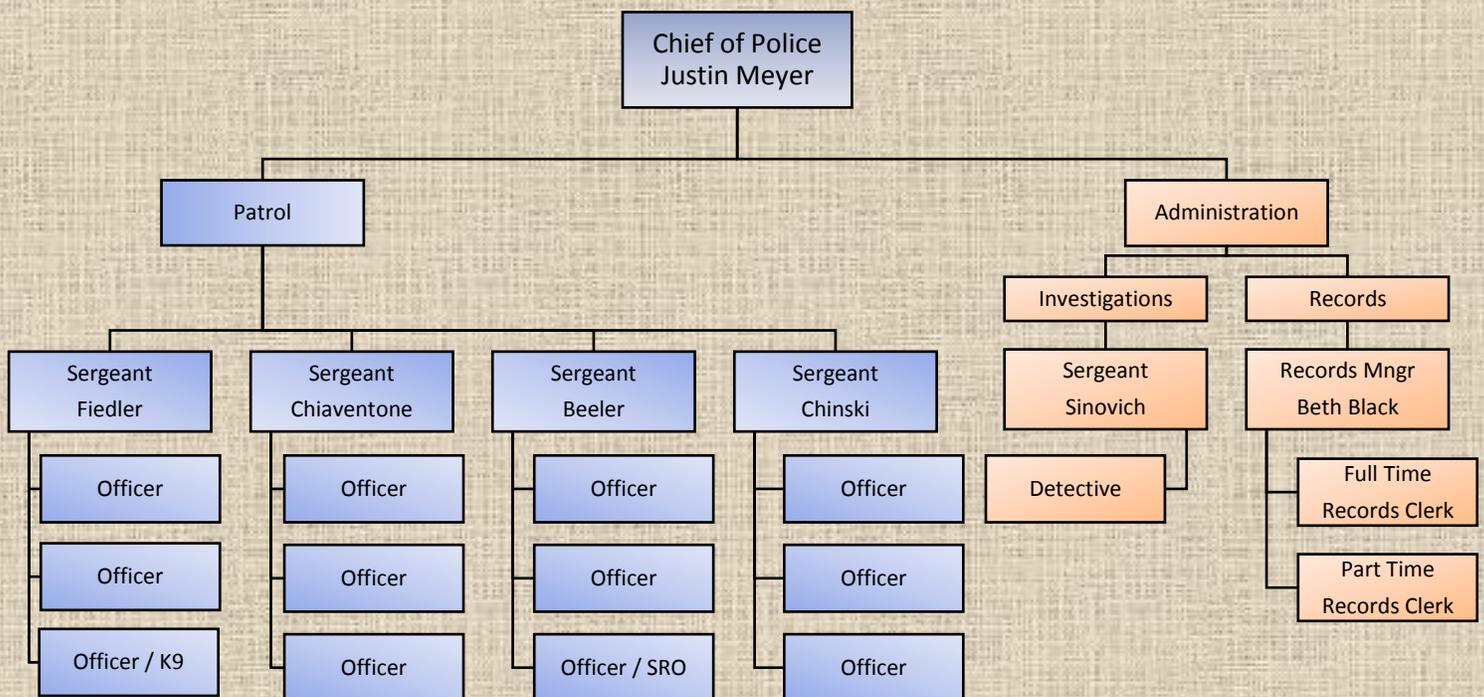
ORGANIZATIONAL STRUCTURE AND RESPONSIBILITY



The organizational structure of this department is designed to create an efficient means to accomplish our mission and goals to provide for the best possible service to the public.

The Chief of Police is appointed by the Village President who has given up complete control of all Police Department operations and functions to the Chief of Police.

MINOOKA POLICE DEPARTMENT ORGANIZATIONAL CHART



POLICE COMMISSION

The Board of Police Commissioners is a three-member commission appointed by the Village President and Village Board. The responsibility of the Commissioners is to hire all police officers and to promote current police officers to the rank of police sergeant.

This past year, the commissioners hired two new officers from the list that was established in 2017. Ms. Jamie Picha and Ms. Shallyn Pera were offered and accepted the position of Police Officer. The new recruits will attend Basic Academy at the Suburban Law Enforcement Academy at College of DuPage starting January 7th, 2019.

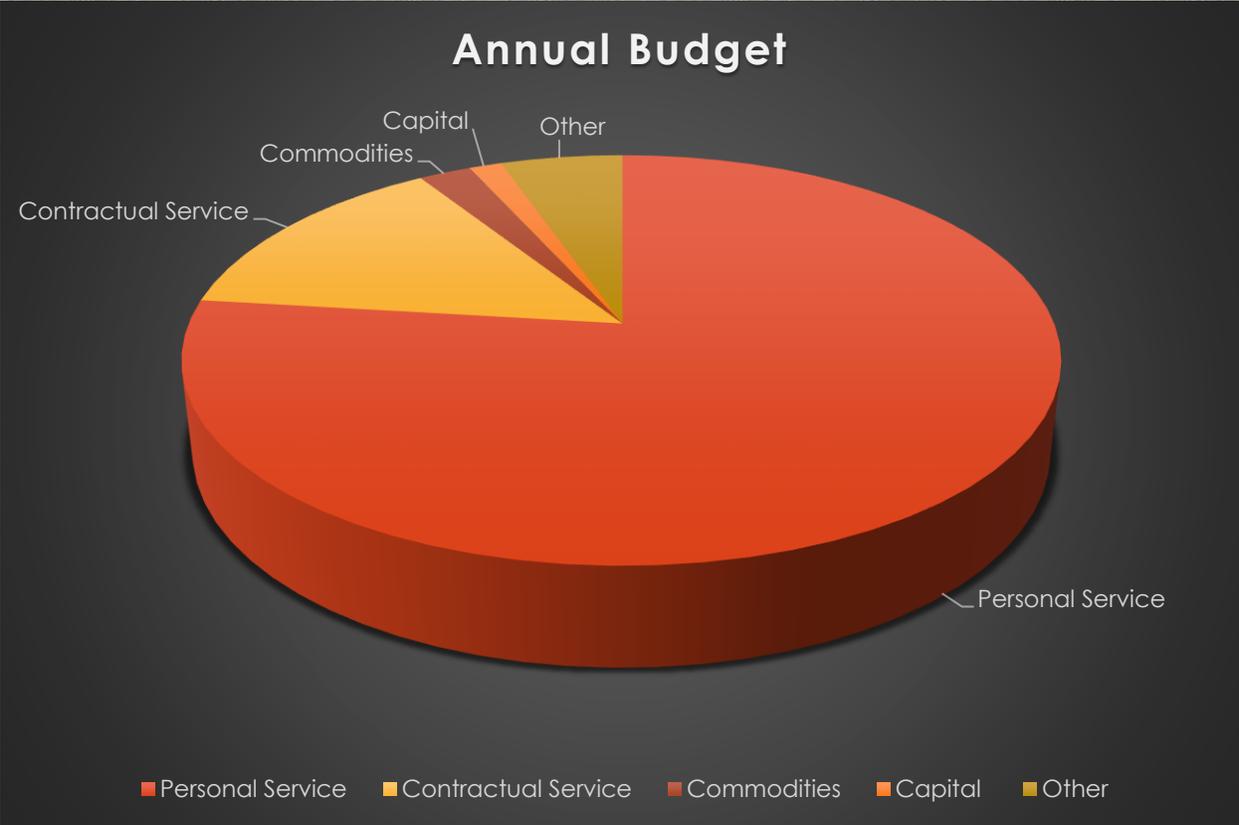
The Village President appointed retired Crest Hill Police Chief Dwayne Wilkerson in 2017. In 2018, Jerry Wall and George Lindemulder were appointed to the commission.



ILLINOIS FIRE AND POLICE
COMMISSIONERS
ASSOCIATION

OFFICE OF THE CHIEF

The Village President has delegated to the Chief of Police the authority and responsibility for the management, direction, and control of the operations and administration of the Police Department. Since 2010, Chief Justin Meyer has taken on that responsibility. While he manages both the patrol and administrative divisions, he also assures maintaining a fiscally sound budget for the village.



Personal Service	\$2,206,000.00
Contractual Service	\$403,737.00
Commodities	\$65,450.00
Capital	\$40,580.00
Other	\$152,480.00

PERSONNEL MANAGEMENT

Currently, the department has twenty three (23) employees who make the administrative and patrol divisions.

In 2018 the Village and MAP Chapter #348 agreed to a new 3 year collective bargaining unit without the use of attorneys. This was accomplished with a collaborative, responsible and sustainable approach to the Village's budget by the Village Administrator, Police Chief and the Police Union Stewards.

GRIEVANCES

In 2018, one (1) grievance was filed by the police union. This grievance was settled at step 1.

INTERNAL AFFAIRS

The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their duties. The below table represents the type of response officers used with a subject who resisted:

Use of Force Option 2018	
Firearm	0
Taser	1 - 2*
OC	0
Kinetic Energy Projectile	0
Open Hand	1
Total	4 *Taser displayed

Response to Resistance incidents are reviewed by the safety committee and evaluated to determine policy compliance and/or suggested training needs.

PERSONNEL COMPLAINTS

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of department policy or of federal, state, or local law, policy or rule. Personnel complaints may be generated internally or by the public. In 2018, the Minooka Police did not investigate any formal complaints against members of the police department for any violation of departmental rules, policies or procedures.

CITIZEN SURVEY

In 2018, a community survey was created for our residents and business owners to get their point-of-view on the effectiveness in our agencies performance and services we offer. Results of the survey were:

- 86% were Very satisfied & 14% were Somewhat satisfied with an officer's encounter this year. Police Encounter is evaluated to see if an officer listened and gave a voice, treated a person with dignity and respect, were concerned with their feelings and were neutral in decision.
- 50% were Very satisfied & 50% were Somewhat satisfied with our agencies community involvement/Interaction. Even though every program or service received either very satisfied or somewhat satisfied rating, the dissatisfied or very dissatisfied ratings was our communication in regards to the newsletter, social media and website.
- 55% feel very safe & 44% feel somewhat safe in their neighborhoods. Concerns were lack of police visibility, teenager misconduct and illegal parked vehicles.

The screenshot displays a website layout for the Police Department. The main content area features a message from Chief Meyer, including a photo of the chief and text about the community's growth and the department's mission. The sidebar on the right contains a 'Quick Links' section with a 'Departments' menu where 'Police' is selected, and a list of links including Annual Reports, Citizen Survey, Documents, EMA, FAQ's, Forms, and Important Links.

Police Department

A message from Chief Meyer



Minooka is a growing community. From a public safety perspective, this is a great time to live here. Crime continues to remain low. Moreover, the working relationship between police and the citizens we serve is the strongest it has ever been.

It is clear our mission is to strive to develop a partnership with the community of over 11,000 residents to provide quality police services while protecting individual rights in a professional and impartial manner.

In doing so, we will complete our mission by adhering to our core values in:

Service in that we are committed to prompt, professional and courteous service, unbiased and effective in response to community concerns.

Pride we will promote self-respect that will contribute to departmental success and;

Probity we will adhere to the highest principles and ideals.

Quick Links

Departments

- Building Department
- Finance Department
- Police**
 - » Annual Reports
 - » Citizen Survey
 - » Documents
 - » EMA
 - » FAQ's
 - » Forms
 - » Important Links
 - » Police Contact Information

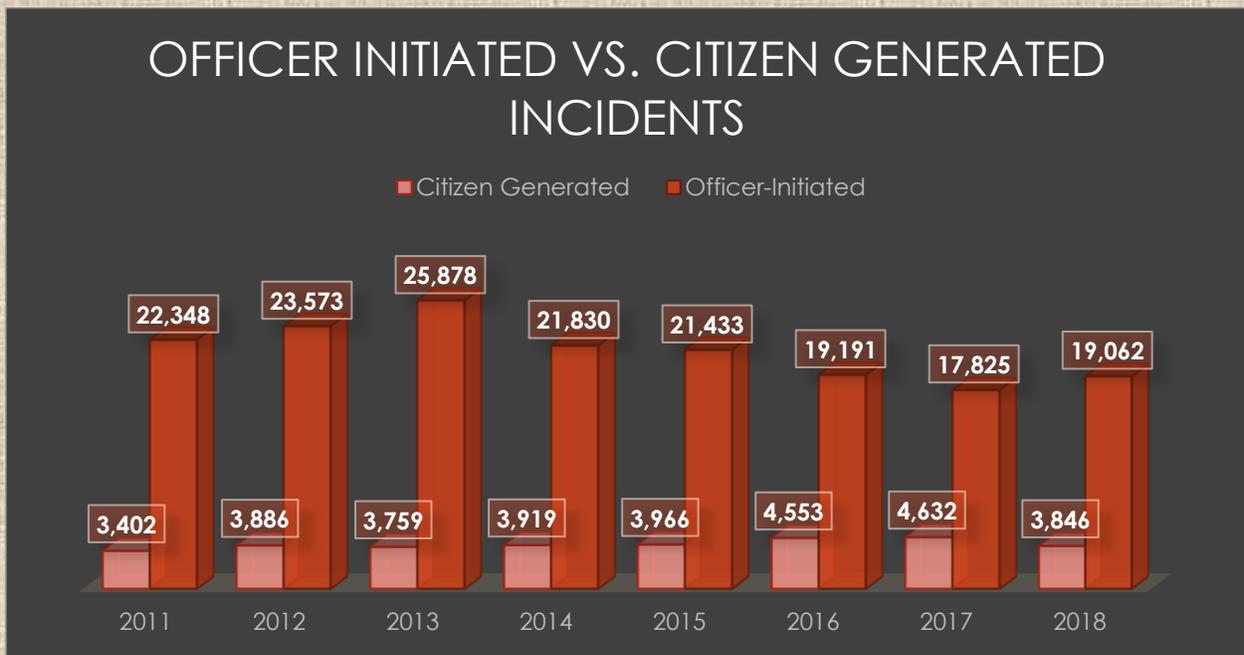
<https://www.minooka.com/departments/police-department/survey/>

PATROL DIVISION

The patrol division who is dispatched by the Grundy County 911 consolidated center is the key to the success in a police department. The attainment of the police department's mission depends upon how well patrol officers do their complex demanding jobs.

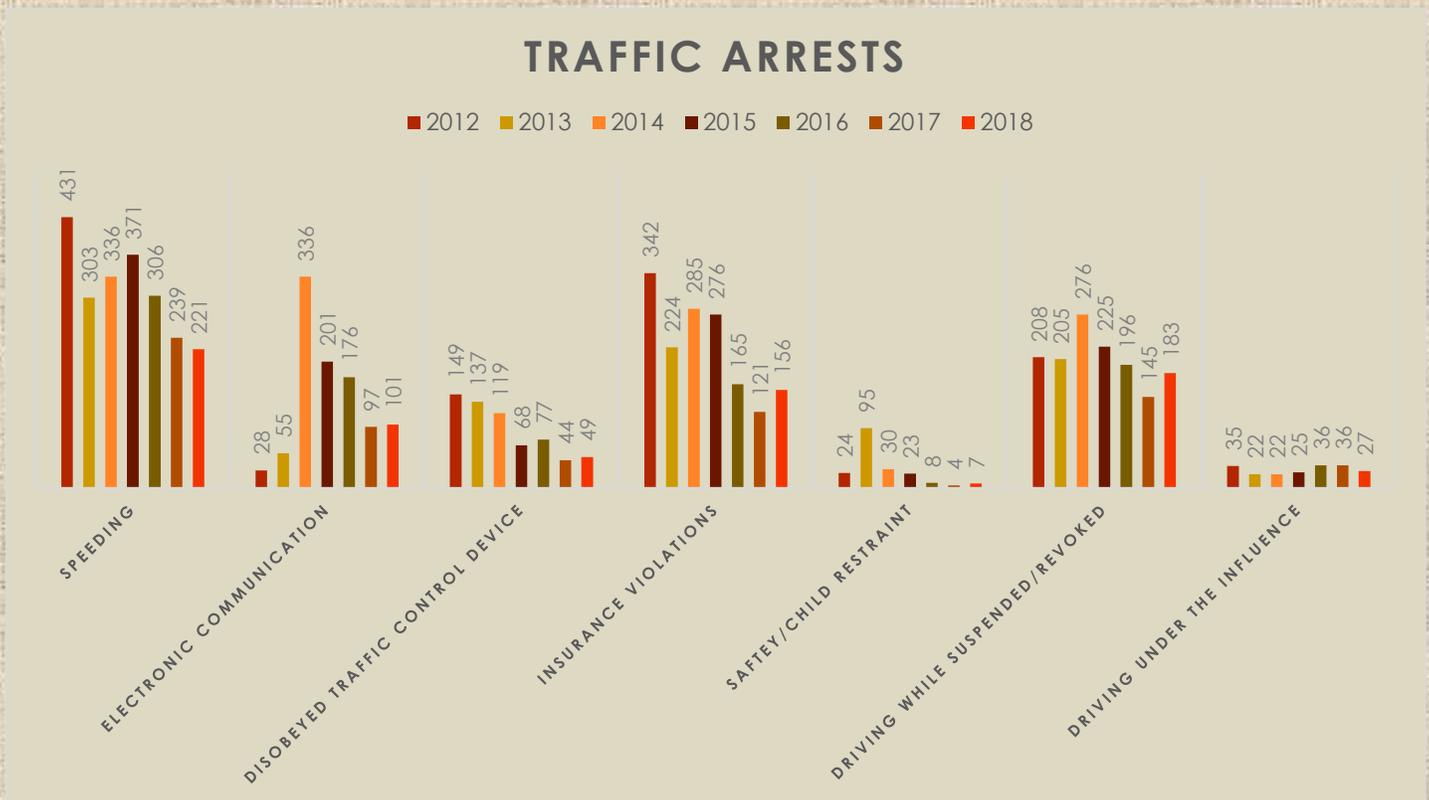
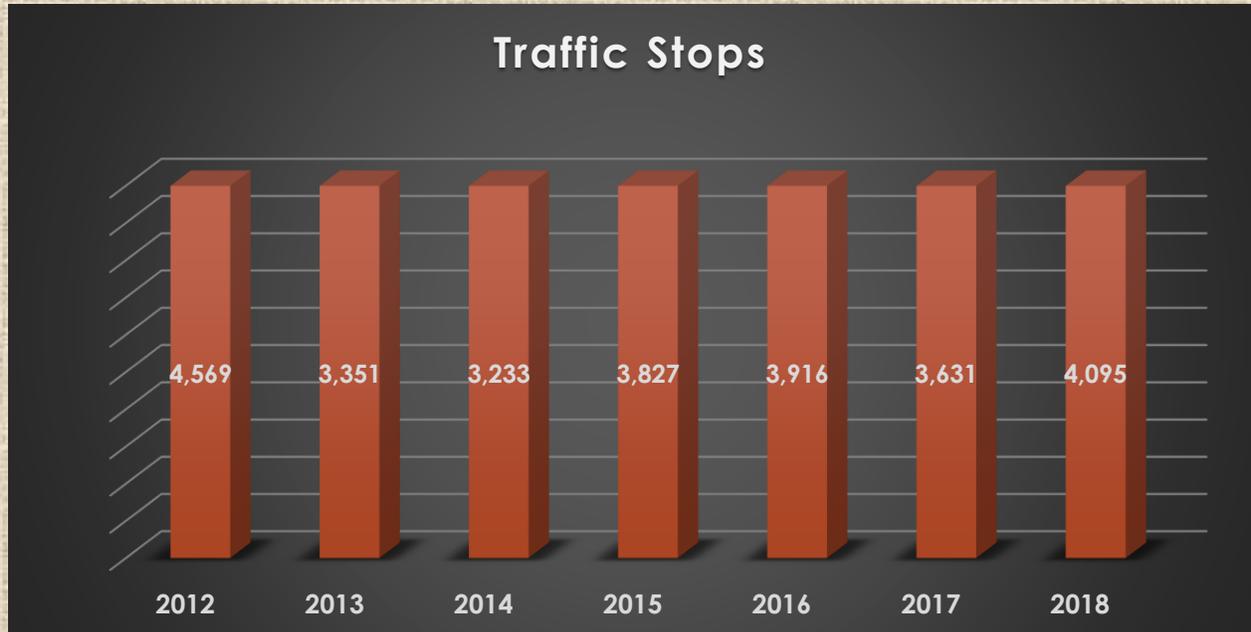


They are the primary force in accomplishing adherence with the law and attempts to achieve compliance with established laws through reasonable enforcement dedicated to the protection and service of each individual citizen.



TRAFFIC ENFORCEMENT

Traffic Enforcement is an important function of the patrol division to aid in reducing traffic crashes and apprehend criminal activity.



BIAS-BASED ANALYSIS

Men and women of this police department is committed to providing law enforcement services and to enforce the law equally, fairly, objectively and without discrimination toward any individual or group.

Since 2004 the Minooka Police Department has participated in the traffic stop data collection analysis of bias-based policing. The tables below compare the percentage of Caucasian to Minority drivers stopped and the reason why.

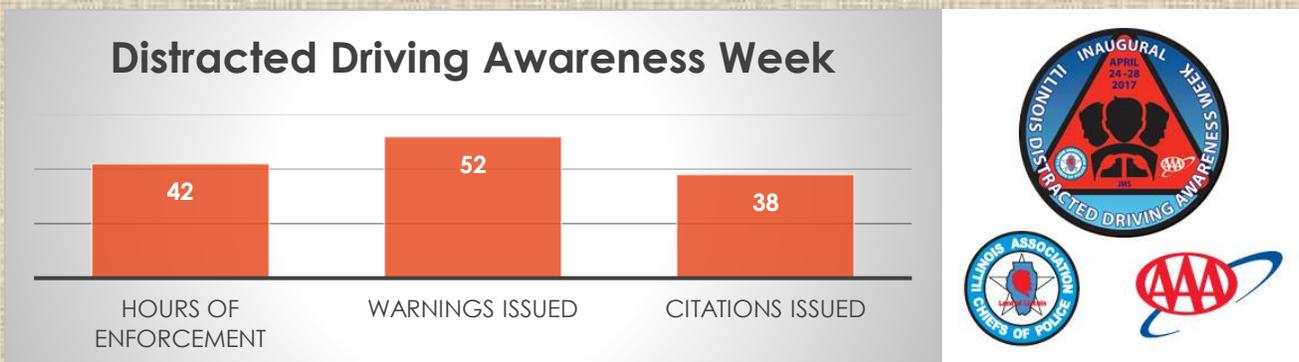
Percentage of Stops

	2018	2017	2016	2015	2014	2013
Caucasian	71%	72%	74%	70%	70%	80.43%
Minority	29%	28%	26%	30%	30%	19.57%

Reason for Stops

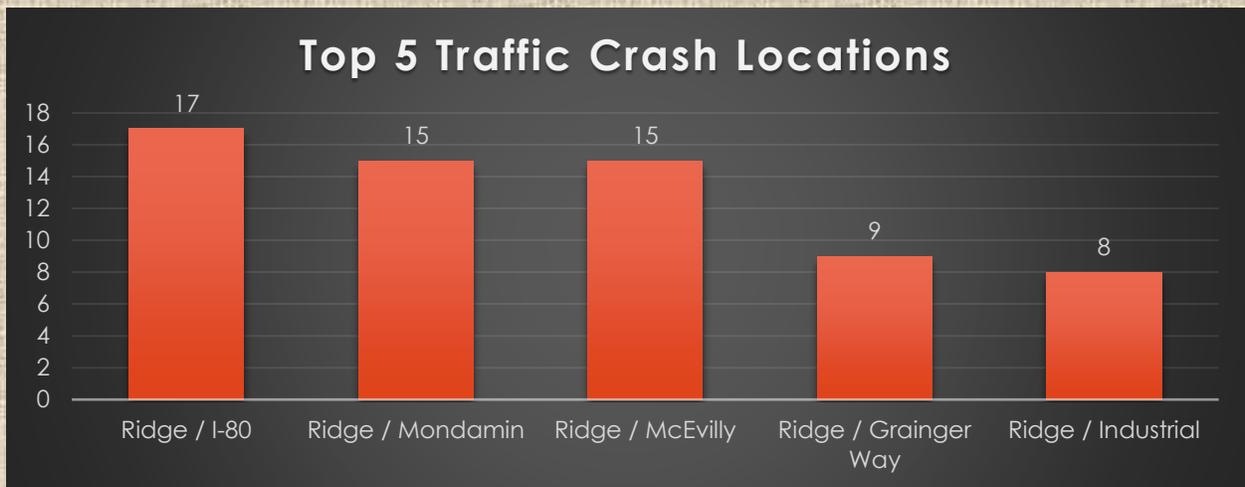
	2018		2017		2016		2015		2014		2013	
	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority
Moving Violation	59%	61%	60%	59%	53%	56%	55.5%	55.17%	69.41%	54.13%	69.42%	64.93%
Equipment Violation	25%	24%	21%	21%	26%	25%	27.7%	28.93%	17.04%	28.64%	17.03%	19.69%
License/Registration	16%	15%	19%	20%	21%	18%	16.72%	16.08%	13.55%	17.13%	13.55%	15.38%
Commercial Viol.	0%	0%	0%	0%	0%	.10%	0%	0%	0%	0%	0%	0%

Since distracted driving is the #1 contributing cause of traffic crashes in the Village, officers participated in the 2nd annual Illinois Distracted Driving Awareness Week. This campaign was sponsored by the Illinois Chiefs Association and AAA.



TRAFFIC CRASHES

In 2018, 188 crashes were reported on Village roadways compared to 172 in 2017. Of those crashes, Sixty (60) were single vehicle crash striking parked or fixed objects and seventy-three were rear end collisions. The majority of these crashes were contributed to distraction inside the vehicle.



NARCAN

In 2016 we implemented the Narcan program, since the inception we have administered Narcan to 14 different people and have prolonged 13 lives.

YEAR	BOX PURCHASE	ADMINISTERED	PROLONGED LIFE	REPEAT VICTIMS
2016	10	4	3	0
2017	7	4	4	1
2018	6	7	6	0
TOTAL	23	15	13	1

CRIMINAL OFFENSES

Another element is the reduction of crime. Annually, this agency is required to report the occurrence of selected offenses with eight index crime categories to the Uniform Crime Reporting (UCR).

PART I OFFENSES

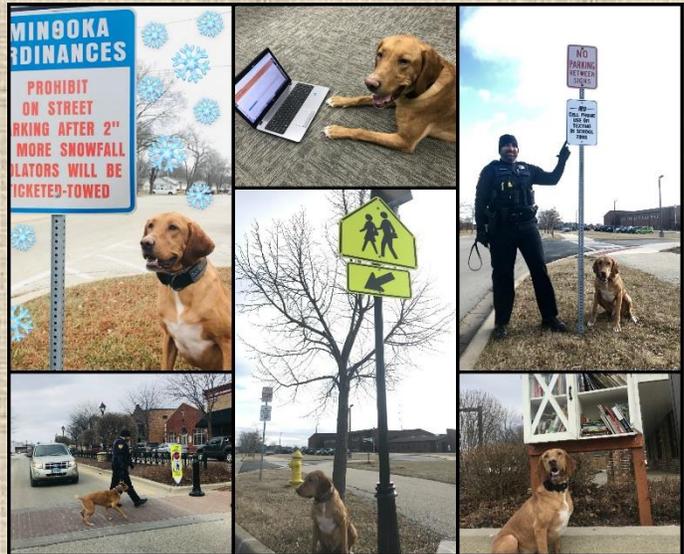
Offense	2011	2012	2013	2014	2015	2016	2017	2018
Homicide	0	0	0	0	0	0	0	1
Robberies	2	0	1	0	0	2	0	0
Burglaries	12	9	11	7	11	7	6	5
Agg. Assault/Battery	15	19	14	5	5	4	1	5
Thefts	163	144	115	113	95	67	83	83
Arson	0	0	1	0	1	0	1	0
Motor Vehicle Theft	0	1	0	1	0	3	1	1
Forcible Rape	1	3	2	0	0	2	1	1
Total	193	176	144	126	112	85	93	96

PART II OFFENSES

Offense	2011	2012	2013	2014	2015	2016	2017	2018
Simple Assaults	3	2	3	15	5	1	2	0
Forgery	1	1	1	2	0	0	2	0
Fraud	55	55	38	35	6	4	4	4
Vandalism	116	118	103	68	64	78	68	43
Sex Abuse	3	1	1	3	2	1	3	2
Drug Abuse Violations	75	48	39	41	60	67	54	54
DUI	52	33	22	22	25	36	36	27
Disorderly Conduct	8	10	9	5	5	6	1	4
Curfew	2	2	3	6	5	3	5	1
Total	315	270	219	177	172	196	171	135

K-9

Whoa!!! It's that famous dog on facebook, #K9SuperRueger from our #WagginWednesday posts.



Rueger has been Minooka Police Department's K9 since 2014. When Rueger is not interacting with the

community conducting several demonstrations or providing safety tips on facebook, he enjoys protecting the community. He does this by finding those harmful drugs people put in their bodies by utilizing his nose and sniffing vehicles, buildings and jails.

To keep his number #1 asset fresh, Rueger must requalify annually through the Illinois Law Enforcement Training and Standards in narcotic detection. Rueger is also trained in tracking to locate missing people and non-violent offenders. Below is what Rueger accomplished this year:



Agency Assists - 13
School Sniffs - 6
Prison Searches - 2
Article Searches - 2
Tracking - 1
Marijuana Seized - 129lbs
Heroin Seized - 5 grams
MDMA Seized - 1,140 pills
Amphetamine pills - 27 pills
Cocaine - 7grams
Monthly Walk-thrus at Minooka High School

TRAINING\MULTI-AGENCY TASK FORCES

When officers are not protecting life and property, preventing crime, apprehending criminals, and enforcing laws and ordinances, they are training or participating in multi-agency task forces to enhance their knowledge, skills and abilities.

TRAINING

While meeting several state mandated training, it was recognized that policing mentally ill and addicts had become more difficult and workplace/school violence was on the rise and a focus was needed in these two areas. In 2018, all officers of this department completed Mental Health Awareness training and some were certified in crisis intervention to teach officers about the signs and symptoms of mental illnesses. Since then, this department has added mental health de-escalation in our annual defensive tactics scenario based training. It is imperative for officers to be taught hands-on approaches.





Minooka Intermediate School



Minooka Elementary School



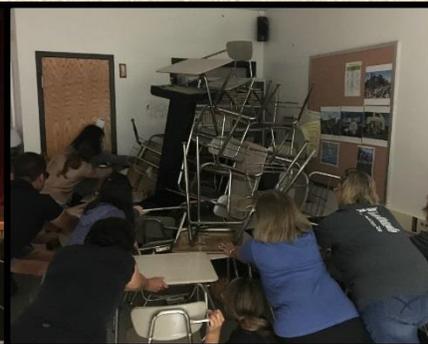
Minooka Junior High School



Aux Sable Elementary School



Minooka Primary Center



MULTI-AGENCY TASK FORCE

The following task force is a group of officers from several different agencies who specialize in specific task to provide a resource for the Minooka Police Department.

ILEAS MOBILE FIELD FORCE TEAM

ILEAS Region 3 Central Mobile Field Force team is made up 62 officers representing 23 different police agencies. Its main objective is to supplement or assist any law enforcement agency in need during crisis or emergency. The team may also be called upon to respond to a variety of disasters or emergencies, critical incidents or other others. In 2018, this team was activated for the following events/incidents:

- March 14th, Anti-gun Demonstration/2nd Amendment Counter-Protest (Romeoville)
- April 22nd, Half Marathon (Naperville)
- June 30-July 3rd, Rib Fest (Naperville)
- September 3rd, O'Hare Airport March Against Violence (Chicago)
- September 8th, Warehouse Workers for Justice March/Rally (Elwood)
- September 8th, India Vice-Presidential Visit (Plainfield)
- October 10th, Marathon (Chicago)
- November 13th & 23rd, Officer Involved Shooting Protests (Midlothian)



MAJOR CRIMES TASK FORCE:

The Minooka Police Departments participates in both the Kendall & Will/Grundy County Major Crimes Task Force. The purpose of the Major Crimes Task Force is to provide the Minooka Police Department the ability to solve major crimes through resource & partnership sharing, joint cooperative and consistent training and the application of investigative and enforcement methodology. In 2018, task force members were activated for the following cases:

KENDALL COUNTY MAJOR CRIMES TASK FORCE

The task force was activated two (2) times in 2018 with the most significant case being the June, fatal hit and run death in Oswego which led to an identification and arrest of the driver.

WILL/GRUNDY MAJOR CRIMES TASK FORCE

This task force was activated eight (8) times in 2018 with the most significant case being in August, for the beating death of the 3-week old Minooka infant which led to the arrest of the infant's father.



KENDALL COUNTY SPECIAL RESPONSE TEAM

The purpose of the KCSRT is to support Kendall County law enforcement agencies with a tactical response to critical incidents. The team trains once a month in various trainings such as defensive tactics and ground control, self-aid/buddy combat wound care and several marksman/weapon training.

In 2018, the Kendall County Special Response Team was activated thirty-one (31) time this year to conduct buy-bust operations and search warrants.



GRUNDY COUNTY HONOR GUARD

The Grundy County Honor Guard consists of Officers and Deputies from Minooka Police Department, Morris Police Department and the Grundy County Sheriff's Office. **Minooka Sergeant James Sinovich** leads the team. Also, representing Minooka is Officer **Rob Stukel**. The Honor Guards primary function is to remember fallen officers throughout the country and honor the police officer profession.

Two annual events the Honor Guard attends are the, Grundy County Managers Association Police/Fire Memorial Service and Annual American Legion Memorial Parade.



ADMINISTRATIVE DIVISION

The administrative division provides support for the patrol division. The division is broken down into sections such as; Investigations, Community Relations and Records.

INVESTIGATIONS

The Investigation section is composed of two Detectives. The detectives conduct follow-up criminal investigations on felony and misdemeanor offenses reported to the Police. The table below shows the type of offenses the investigation section conducted.

1st Degree Murder	1	Crim Sex Abuse	1	Mischievous Conduct	2
Agg. Fleeing	1	Crim Sex Assault	3	Missing Person	1
Auto Theft	3	Deceptive Practice	1	Overdose	2
BMV	13	Drug Investigation	4	Retail Theft	4
Burglary	4	Found Article	1	Station Info	10
CDP	11	ID Theft	2	Theft Over	9
Check Subject	1	Juv. Problem	1	Theft Under	10
Civil Issue	4	Juvenile Trouble	2	UUC	1

RECORDS

The Records section is supervised by Beth Black and staffed by Records Clerk Abby Castellanos. The Records section provides great customer service to all citizens while maintaining a professional and warm appearance.

In addition to their customer service duties they are responsible for the processing, distribution, and retention of all documents including offense/incident reports, traffic citations, warrants, crash reports and expungements.

COMMUNITY RELATIONS



K9 RUEGER VISITING WITH THE COMMUNITY



CHIEF MEYER, DARE OFFICER STUKEL & MAYOR BRENNAN PARTICIPATING IN THE DARE GRADUATION



TOP LEFT: SERGEANT FIEDLER AT MINOOKA ELEMENTARY

TOP RIGHT: CHIEF MEYER READING TO THE KIDS AT AUX SABLE DURING LITERACY WEEK

BOTTOM LEFT: OFFICER OSBORNE, OFFICER JURAS & K9 RUEGER POSING WITH THE NASQUAD

BOTTOM RIGHT: OFFICER MEECE VISITING MR. & MRS. CLAUSE AT HERITAGE WOODS

EVENTS



COP ON TOP 2018 ~ RAISED \$4,980.00



LAW ENFORCEMENT
TORCH RUN[®]
FOR SPECIAL OLYMPICS
ILLINOIS



TRIVIA NIGHT 2018 ~ RAISED \$14,280.00



BACK TO SCHOOL EVENT AT JEWEL

POLICE EXPLORER PROGRAM #447

The Minooka Police Explorer Program is a volunteer program that assist the police department at several events throughout the year. The Explorers logged a total of 159 volunteer hours to the Village.



INTERESTED IN LAW ENFORCEMENT?

ARE YOU BETWEEN THE AGES OF 14-21? COME EXPERIENCE OUR INTRODUCTORY PROGRAM PROVIDING FIRST-HAND EXPERIENCE IN A FUTURE CAREER!

WHAT WILL YOU LEARN?

- Arrest & Use of Force
- Crash Investigation
- Evidence Collection
- Basic Life Support
- Honor Guard Drill
- Traffic Stops

WHAT WILL YOU GAIN?

- Community Involvement
- Leadership Skills
- Physical Fitness
- Mental Fitness
- Dependability
- Knowledge



Minooka
POLICE

CALL US AT 815-467-2298 FOR MORE INFORMATION!

POST #447



EARN YOUR SPOT AS A MINOOKA POLICE DEPARTMENT EXPLORER TODAY!



DEPARTMENT RECOGNITION

The awards committee reviews nominations submitted by department members and determines if incidents meet the criteria of an award. This past year, the awards committee approved awards for the following officers:

Officer Achievement Award

Officer Erik Larson

Letter of Commendation

Officer Brett Herzog, Officer Robert Stukel, Officer Renee Parrish, Officer Denise Kentgen and Sergeant Christopher Chiaventone

Employee of the Month

January: Officer Juras
February: Officer Briley
March: Officer Herzog

April: Officer Juras
May: Officer Parrish
June: Officer Presler

July: Officer Parrish
August: Officer Presler
September: Officer Parrish

October: Officer Parrish
November: Officer Juras
December: Officer Latz



OFFICER OF THE YEAR



OFFICER RYAN MACDONALD

GET CONNECTED WITH US

Facebook: <https://www.facebook.com/pages/Minooka-Police-Department>

Online website: www.minooka.com