



Dear Village Trustees, Community Members and Business Owners,

It is my pleasure to present you with Minooka Police Department's 2019 Annual Report. The purpose of the annual report is to provide you with a comprehensive report summarizing the police department's activities and achievements this past year.

As economic growth in the Village appears to be on the rise, members of this department continue with our commitment of providing quality police services. Through collaborative partnerships we are able to strengthen this commitment and continue to make our Village a safer place to live, work and raise our families.

We have continued our commitment of providing a safe school learning environment for our students. Both, Minooka Central Consolidated School District 201 and Minooka Community High School District 111 and our agency have integrated the ALICE model into the classrooms. This integration is a collaborative vision that both school districts and our agency implemented on how to respond if confronted with an armed intruder.

As we continue to place a high level of importance in drug prevention education, we also now provide an opportunity for those struggling with substance abuse. Our latest collaborative partnership is with Family Guidance Centers, Inc. to implement the Safe Passage Program. This is a recovery program designed to assist addicts and alcoholics with getting into detoxification and rehabilitation programs from the help of law enforcement. Additionally, since 2016, our agency has participated in the Narcan program. In 2019, our officers administered Naloxone seven (7) times. Naloxon is a lifesaving drug used to reverse an opioid overdose.

While we continue to focus on crime and traffic management, the overall key to the success of the Minooka Police Department is our community engagement. It is my belief that our strong relationships within the community is why our crime rate continues to remain low.

As we move forward to 2020, my staff and I have already begun our efforts to continuously improve our service for the needs of the community. As always it is my pleasure and honor to serve you as I look forward to our continuous partnerships.

Sincerely,

Justin Meyer Chief of Police

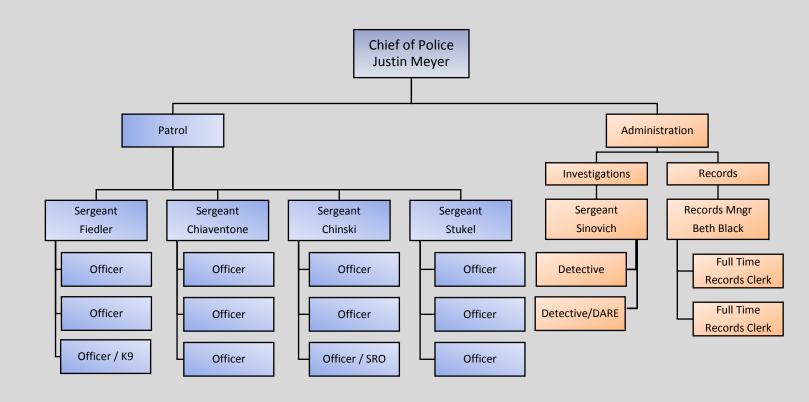
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ORGANIZATIONAL CHART & PERSONNEL



Minooka Police Department Organizational Chart



EMPLOYEE REGOGNITION & SERVICE TIME

PROMOTIONS





Sergeant Robert Stukel Promoted to Sergeant October 22, 2019

MILESTONE ANNIVERSARIES



Sergeant Matthew Chinski Officer Kiedra Meece 15 Years of Service



20 Years of Service



Officer Erik Larson 25 Years of Service



Sergeant Gary Fiedler 30 Years of Service

AWARDS

The awards committee reviews nominations submitted by department members and determines if incidents meet the criteria of an award. This past year, the awards committee approved awards for the following officers:

LETTER OF EXCEPTIONAL SERVICE

Officer Erik Larson Officer Robert Latz

LETTER OF GOOD CONDUCT

Sergeant Robert Stukel Officer Robert Latz Officer Staci Meyers





EMPLOYEE OF THE MONTH

January	Officer Matthew Juras
February	Officer Rob Stukel
March	Officer Erik Larson
April	Records Beth Black
May	Officer Matthew Juras
June	Officer Chris Presler

July	Officer Rob Stukel
August	Officer Kiedra Meece
September	Officer Sean Beeler
October	Records, Abby, Kaitlyn, Beth
November	Officer Erik Larson
December	Officer Michael Osborne

OFFICER OF THE YEAR

Officer Matthew Juras

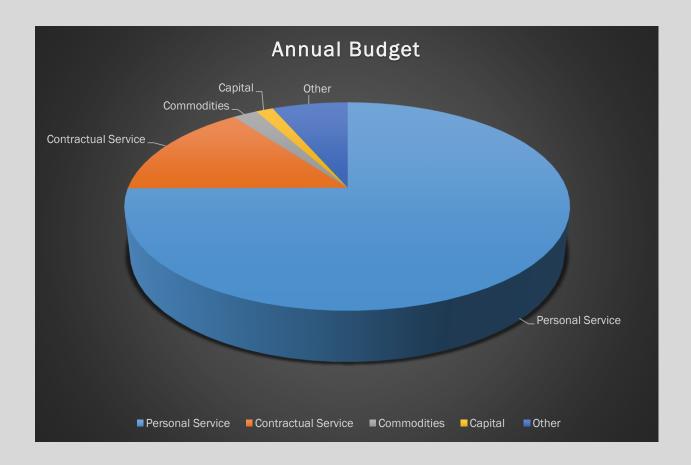


OFFICE OF THE CHIEF

The Village President has delegated to the Chief of Police the authority and responsibility for the management, direction, and control of the operations and administration of the Police Department. Since 2010, Chief Justin Meyer has managed both the patrol and administrative divisions.

BUDGET

The Village of Minooka's fiscal year runs from May 1st through April 30th. The Chart below represents the department's annual operating budget:



Personal Service	\$2,323,400.00
Contractual Service	\$463,800.00
Commodities	\$65,700.00
Capital	\$46,200.00
Other	\$202,480.00

PROFESSIONAL STANDARDS

Officers are vested with a public trust which requires that they consistently demonstrate the highest degree of integrity and good moral character. To be worthy of this public trust, and to ensure officers professional conduct is above reproach, members of this department must not establish behavior that deviates from directives, policies or procedures.

Internal Affairs

Source	Category	Disposition
Citizen Complaint	Exonerated	Nothing Further
Citizen Complaint	Sustained	Suspension
Citizen Complaint	Sustained	Written Reprimand

Category Disposition Meaning:

Unfounded – The investigation indicates that the act or acts alleged did not occur or did not involve Department personnel.

Exonerated – The investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

Policy Failure – The allegation(s) is/are true, however, the employee was acting in a manner consistent with the Police Department's policy.

Use of Force

The below table represents the type of response officers used with a subject who resisted:

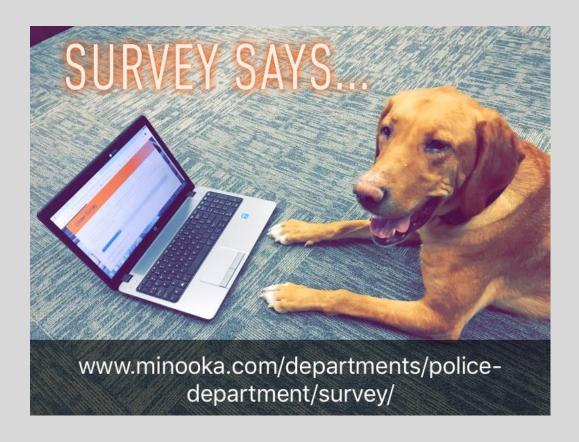
Use of Force Option						
Firearm	2*					
Taser	2 - 1*					
OC	1					
Kinetic Energy Projectile	0					
Open Hand	1					
Total	7 *Taser/Firearm Displayed					

Response to Resistance incidents are reviewed by the safety committee and evaluated to determine policy compliance and/or suggested training needs.

CITIZEN SURVEY

In 2018, a community survey was created for our residents and business owners to get their point-of-view on the effectiveness in our agencies performance and services we offer. Results of the survey were:

	Very Satisfied	Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Dissatisfied	Very Dissatisfied		
Officer Encounter								
2018	86%		14%					
2019	45%	10%		5%		15%		
	Community Involvement							
2018	50%		50%					
2019	57%		29%			14%		
		Sa	afe Neighborhoo	ds				
2018	55%		44%					
2019	55%		30%	15%				
Visibility								
2018	56%		44%					
2019	55%		15%		20%	10%		



https://www.minooka.com/departments/police-department/survey/

TRAINING

In order to serve our community effectively education is important for our officer's knowledge, skills & abilities.

					Police Depart		Τ	
Name	Civil Rights	Const. Use of LE Authority	Cultural Competency	Human Rights	Legal Updates	Procedural Justice	Sexual Assault Trauma	Use of Force
Officer Beeler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Chiaventone	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Chinski	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Fiedler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Herzog	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Juras	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Kentgen	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Larson	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Latz	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Office MacDonald	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Meece	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Chief Meyer	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Meyers	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Parrish	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Pera	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Picha	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Presler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Osborne	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Sinovich	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Stukel	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Roster Provided by Illinois Law Enforcement Training and Standards Board

Throughout the year, officers received 3,009 quality hours of training opportunities either through Department in-service or through the Mobile Training units to meet several required unfunded mandates.









While meeting the required mandates Officers are required to conduct daily policy training.

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2019 Daily Training Bulletin Topics – Law Enforcement

	SUB-TOPIC	NUMBER	MINUTES	HOURS
CUSTODY	Females	1	2	0.03
	Juveniles	2	4	0.07
	Non-Detainable Prisoners/			
	Medical Attention	4	8	0.13
	PREA (Prison Rape Elimination Act)	1	2	0.03
	Prisoner Classification/Segregation	1	2	0.03
	Prisoner Property	2	4	0.07
	Prisoner Supervision	2	4	0.07
	Prisoner Transportation	1	2	0.03
		14 (4%)	28	0.47
SEARCH AND SEIZURE	Exigent Circumstances	2	4	0.07
	Reasonable Expectation of Privacy	2	4	0.07
	Residence Searches	1	2	0.03
	Search Protocol	4	8	0.13
	Search Warrants	4	8	0.13
	Strip Searches	2	4	0.07
	Vehicle Searches	1	2	0.03
	Territor scarcines	16 (4%)	32	0.53
EVIDENCE	Computer Digital Evidence	1	2	0.03
	comparer bigital Evidence	1 (1%)	2	0.03
FIREARMS AND		- (-/-/	_	0.05
CONTROL DEVICES	Authorized Weapons	3	6	0.10
	Conducted Energy Device/TASER	8	16	0.27
	Firearms Qualification/ Maintenance/Safety	2	4	0.07
	Kinetic Energy Projectiles	4	8	0.13
	OC Spray	3	6	0.10
	Off-Duty Firearms/Storage	3	6	0.10
	Patrol Rifle	1	2	0.10
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TOPIC	SUB-TOPIC	NUMBER	MINUTES	HOURS
FIELD INVESTIGATIONS	ADA /Service Animals	1	2	0.03
	Aircraft Crashes	2	4	0.07
	Asset Forfeiture	1	2	0.03
		3		
	Bomb Calls		6	0.10
	Brady/Exculpatory Evidence	3	6	0.10
	Brady/Exculpatory Evidence	3	6	0.10
	Brady/Exculpatory Evidence Child Abuse/Protective Custody	3 5	6 10	0.10 0.17
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy	3 5 2	6 10 4	0.10 0.17 0.07
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources	3 5 2 2	6 10 4 4	0.10 0.17 0.07 0.07
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes	3 5 2 2 2	6 10 4 4 4	0.10 0.17 0.07 0.07 0.07
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention	3 5 2 2 2 2	6 10 4 4 4 4	0.10 0.17 0.07 0.07 0.07 0.07 0.20
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response	3 5 2 2 2 2 2 6	6 10 4 4 4 4 12 4	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations	3 5 2 2 2 2 2 6 2 2	6 10 4 4 4 4 12 4	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07 0.07
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations	3 5 2 2 2 2 2 6 2 2 3	6 10 4 4 4 4 12 4 4 6	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07 0.07
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process	3 5 2 2 2 2 6 2 2 3 1	6 10 4 4 4 4 12 4 4 6	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07 0.10 0.03
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse	3 5 2 2 2 2 6 6 2 2 3 1	6 10 4 4 4 4 12 4 6 2	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07 0.10 0.03
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan	3 5 2 2 2 2 6 2 2 3 1 2	6 10 4 4 4 4 12 4 4 6 2 4	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07 0.10 0.03 0.07
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups	3 5 2 2 2 2 2 6 2 2 3 1 1 2	6 10 4 4 4 4 12 4 4 6 2 4	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07 0.10 0.03 0.07 0.03
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs	3 5 2 2 2 2 6 2 2 3 1 2 1 2	6 10 4 4 4 4 12 4 6 2 4 4 6 2	0.10 0.17 0.07 0.07 0.07 0.07 0.20 0.07 0.10 0.03 0.07 0.03 0.07
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	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs Freedom of Speech/Public Gathering Hate Crimes Haz-Mat/Clan Labs Homeless Investigations Hostages and Barricade Incidents Identity Theft Interacting with Mentally III/Disabled Inter-agency Cooperation Limited English Proficiency Missing Persons Non-Criminal Incidents/Public Contacts Police Canines Public Alerts (AMBER/Silver/Blue/Etc.)	3 5 2 2 2 2 6 2 2 3 1 2 2 3 2 2 1 2 2 2 3 2 2 1 2 2 2 2	6 10 4 4 4 4 12 4 6 2 4 4 6 2 4 4 6 4 6 2 4 4 6 4 6 4	0.10 0.17 0.07 0.07 0.07 0.07 0.07 0.07 0.10 0.03 0.07 0.07 0.03 0.07 0.07 0.03 0.07 0.07 0.07 0.07 0.07 0.07 0.07 0.07 0.09
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs Freedom of Speech/Public Gathering Hate Crimes Haz-Mat/Clan Labs Homeless Investigations Hostages and Barricade Incidents Identity Theft Interacting with Mentally III/Disabled Inter-agency Cooperation Limited English Proficiency Missing Persons Non-Criminal Incidents/Public Contacts Police Canines Public Alerts (AMBER/Silver/Blue/Etc.) Public Recording of LE Activity	3 5 2 2 2 2 2 3 1 2 2 1 2 2 1 3 2 1 2 2 1 2 2 3 2 3	6 10 4 4 4 4 112 4 6 2 4 4 6 4 2 4 4 2 4 4 4 6 2 4 4 4 4	0.10 0.17 0.07 0.07 0.07 0.07 0.07 0.00 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.00 0.07 0.00
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs Freedom of Speech/Public Gathering Hate Crimes Haz-Mat/Clan Labs Homeless Investigations Hostages and Barricade Incidents Identity Theft Interacting with Mentally III/Disabled Inter-agency Cooperation Limited English Proficiency Missing Persons Non-Criminal Incidents/Public Contacts Police Canines Public Alerts (AMBER/Silver/Blue/Etc.) Public Recording of LE Activity Racial/Bias Based Policing	3 5 2 2 2 2 6 2 2 3 1 2 2 3 2 1 2 2 3 2 1 2 2 2 3 2 2 3 2 1 2 2 3 2 1 2 2 3 2 4 3 2 4 3 2 4 3 2 4 3 2 4 3 2 4 3 2 4 3 2 4 3 2 4 3 2 3 2	6 10 4 4 4 4 12 4 6 2 4 4 6 4 2 4 4 4 6 4 2 4 4 4 4 4	0.10 0.17 0.07 0.07 0.07 0.07 0.07 0.07 0.03 0.07 0.10 0.07 0.03 0.07 0.03 0.07 0.00 0.07 0.00 0.07 0.00 0.07 0.00 0.07 0.00
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs Freedom of Speech/Public Gathering Hate Crimes Haz-Mat/Clan Labs Homeless Investigations Hostages and Barricade Incidents Identity Theft Interacting with Mentally Ill/Disabled Inter-agency Cooperation Limited English Proficiency Missing Persons Non-Criminal Incidents/Public Contacts Police Canines Public Alerts (AMBER/Silver/Blue/Etc.) Public Recording of LE Activity Racial/Bias Based Policing Registered Offenders	3 5 2 2 2 2 6 2 2 3 1 2 2 2 3 2 1 2 2 2 3 2 2 3 2 2 2 3 2 2 3 3 2 2 3 2 2 3 2 3 2 3 3 2 3 2 3 2 3 3 2 3 3 2 3 3 2 3	6 10 4 4 4 4 4 6 2 4 4 6 2 4 4 4 2 4 4 4 2 4 4 4 4	0.10 0.17 0.07 0.07 0.07 0.07 0.07 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.00 0.03 0.07 0.00
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs Freedom of Speech/Public Gathering Hate Crimes Haz-Mat/Clan Labs Homeless Investigations Hostages and Barricade Incidents Identity Theft Interacting with Mentally III/Disabled Inter-agency Cooperation Limited English Proficiency Missing Persons Non-Criminal Incidents/Public Contacts Police Canines Public Alerts (AMBER/Silver/Blue/Etc.) Public Recording of LE Activity Racial/Bias Based Policing Registered Offenders Religious Freedom	3 5 2 2 2 2 6 2 2 3 1 2 2 3 2 2 1 2 2 2 3 2 2 1 2 2 2 2	6 10 4 4 4 4 4 6 2 4 4 6 2 4 4 6 4 2 4 4 6 4 6	0.10 0.17 0.07 0.07 0.07 0.07 0.07 0.10 0.03 0.07 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.07 0.03 0.07 0.07 0.03 0.07 0.07 0.07 0.07 0.09
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs Freedom of Speech/Public Gathering Hate Crimes Haz-Mat/Clan Labs Homeless Investigations Hostages and Barricade Incidents Identity Theft Interacting with Mentally III/Disabled Inter-agency Cooperation Limited English Proficiency Missing Persons Non-Criminal Incidents/Public Contacts Police Canines Public Alerts (AMBER/Silver/Blue/Etc.) Public Recording of LE Activity Racial/Bias Based Policing Registered Offenders Religious Freedom Report Preparation	3 5 2 2 2 2 3 1 2 2 1 2 2 1 3 2 1 2 2 1 2 2 3 2 1 2 2 3 3 4 2 1 2 2 3 3 4 4 2 2 3 4 4 4 2 2 3 4 4 4 5 2 3 4 4 4 5 4 5 4 5 4 5 5 5 3 4 4 5 5 5 5	6 10 4 4 4 4 4 6 2 4 4 6 4 2 4 4 2 4 4 4 6 2 4 4 4 6 4 4 4 4	0.10 0.17 0.07 0.07 0.07 0.07 0.07 0.00 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.09
	Brady/Exculpatory Evidence Child Abuse/Protective Custody Communications Policy Community Policing/Resources Crime Scenes Criminal Organizations/Databases Crisis Intervention CRU/SWAT Activation and Response Death Investigations Domestic Violence Investigations Due Process Elder (Adult) Abuse Emergency Management Plan Eyewitness ID-Field ID/Photo Line-ups Field Interviews/Field Photographs Freedom of Speech/Public Gathering Hate Crimes Haz-Mat/Clan Labs Homeless Investigations Hostages and Barricade Incidents Identity Theft Interacting with Mentally III/Disabled Inter-agency Cooperation Limited English Proficiency Missing Persons Non-Criminal Incidents/Public Contacts Police Canines Public Alerts (AMBER/Silver/Blue/Etc.) Public Recording of LE Activity Racial/Bias Based Policing Registered Offenders Religious Freedom	3 5 2 2 2 2 6 2 2 3 1 2 2 3 2 2 1 2 2 2 3 2 2 1 2 2 2 2	6 10 4 4 4 4 4 6 2 4 4 6 2 4 4 6 4 2 4 4 6 4 6	0.10 0.17 0.07 0.07 0.07 0.07 0.07 0.10 0.03 0.07 0.07 0.03 0.07 0.03 0.07 0.03 0.07 0.07 0.03 0.07 0.07 0.03 0.07 0.07 0.07 0.07 0.09





VEHICLE OPERATIONS	SUB-TOPIC	NUMBER	MINUTES	HOUR
VEHICLE OF EIGHTONS	Disabled Vehicles	1	2	0.03
	Non-Emergency Vehicle Operation	5	10	0.17
	Pursuit Policy	14	28	0.47
	Response to Emergency Calls	5	10	0.17
	Ride-Alongs	2	4	0.07
	Unit Parking	2	4	0.07
	Vehicle Maintenance/Inspections	4	8	0.13
		33 (9%)	66	1.10
ARREST AND DETENTION	Child/Dependent Adult Safety	2	4	0.07
	Control/Search of Arrestee	3	6	0.10
	Discretion to Arrest/Authority	3	6	0.10
	Foot Pursuits	4	8	0.13
	Handcuffing	7	14	
	9			0.23
	Mental Illness Commitments	2	4	0.07
	Private Persons Arrest	1	2	0.03
HAMILTONIAN CO	No water do como de compressora do	22 (6%)	44	0.73
ETHICS	Gratuities/Bribery	1	2	0.03
	Honesty	2	4	0.07
	On-Duty Conduct/Performance	2	4	0.07
		5 (1%)	11	0.17
EQUIPMENT	Automated License Plate Reader (ALPR)	1	2	0.03
	Email/Department Computers/MDT	5	10	0.17
	High Visibility Vests	1	2	0.03
	Misuse/Damage of Agency Property	1	2	0.03
	Patrol Bicycle	2	4	0.07
	Personal Communication Devices (PCD)	4	8	0.13
	Portable Audio/Video Recorders	4	8	0.13
	Public Safety Cameras	2	4	0.13
	Unmanned Aerial Systems	1	2	0.07
	Offmanned Aerial Systems	21 (6%)	42	0.70
ГОРІС	SUB-TOPIC	NUMBER	MINUTES	HOUR
SHOOTING POLICY	Active Shooter	1	2	0.03
SHOOTING POLICE		9	18	0.30
	Deadly Force Application Destruction of Animals	2	4	
				0.07
	Moving Vehicles	1	2	0.03
	Off-Duty Use of Firearms	3	6	0.10
	OIS Investigations/De-Briefings/Reviews	3	6	0.10
	OIS Release of Information	1	2	0.03
	Use of Force Review Boards	1	2	0.03
		21 (6%)	42	0.70
USE OF FORCE POLICY	Carotid Restraint	3	6	0.10
	Duty to Intercede	2	4	0.07
	Force Reporting/Supervisor Response	4		0.07
	Medical Attention	9	8 18	0.13
	Reasonableness			
PERSONNEL		20 (6%)	40	0.67
PERSONNEL	Alcohol and Drug Use	20 (6%)	40 2	0.67 0.03
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave	20 (6%) 1 1	40 2 2	0.67 0.03 0.03
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations	20 (6%) 1 1 6	40 2 2 12	0.67 0.03 0.03 0.20
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy	20 (6%) 1 1 6 1	40 2 2 12 2	0.67 0.03 0.03 0.20 0.03
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action	20 (6%) 1 1 6 1 7	40 2 2 12 2 14	0.67 0.03 0.03 0.20 0.03 0.23
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment	20 (6%) 1 1 6 1	40 2 2 12 2	0.67 0.03 0.03 0.20 0.03
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social	20 (6%) 1 6 1 7	40 2 2 12 2 14 4	0.67 0.03 0.03 0.20 0.03 0.23 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking	20 (6%) 1 1 6 1 7 2	2 2 12 2 14 4	0.67 0.03 0.20 0.03 0.23 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness	20 (6%) 1 1 6 1 7 2 5 3	2 2 12 2 14 4 10 6	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE	20 (6%) 1 1 6 1 7 2 5 3 8	40 2 2 12 2 14 4 10 6 16	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue	20 (6%) 1 1 6 1 7 2 5 3 8 1	40 2 2 12 2 14 4 10 6 16 2	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03
PERSONNEL.	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Discriplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media	20 (6%) 1 1 6 1 7 2 5 3 8 1 2	40 2 2 12 2 14 4 10 6 16 2 4	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Discriplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 3	40 2 2 12 2 14 4 10 6 16 2 4 6	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships	20 (6%) 1 1 7 2 5 3 8 1 2 3 2	40 2 2 12 2 14 4 10 6 16 2 4 6	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07 0.10
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4	2 2 12 2 14 4 10 6 16 2 4 6 4 8	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07 0.10 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 3 2 4	2 2 12 2 14 4 10 6 16 2 4 6 4	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.10 0.27 0.03 0.07 0.10 0.07 0.13 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Discriplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime	20 (6%) 1 1 7 2 5 3 8 1 2 3 2 1	2 2 12 2 14 4 10 6 16 2 4 6 4 8 8 4	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07 0.10 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 3 2 4	2 2 12 2 14 4 10 6 16 2 4 6 4 8 4 2	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.10 0.27 0.03 0.07 0.10 0.07 0.13 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Discriplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime	20 (6%) 1 1 7 2 5 3 8 1 2 3 2 1	2 2 12 2 14 4 10 6 16 2 4 6 4 8 8 4	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07 0.10 0.07 0.13 0.07 0.03
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 3	2 2 12 2 14 4 10 6 16 2 4 6 4 8 4 2	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.10 0.27 0.03 0.07 0.10 0.07 0.13 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 3 1	10 6 16 2 4 8 4 2 6 6 2	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.10 0.27 0.03 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.10 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 3 2 4 2 1 1	10 6 16 2 4 6 4 8 4 2 6 6 2 2 2	0.67 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07 0.13 0.07 0.03 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 3 2 4 2 1 3 1 4	10 6 16 2 4 6 4 8 4 2 6 2 2 8 8	0.67 0.03 0.03 0.20 0.03 0.23 0.07 0.17 0.10 0.27 0.03 0.07 0.13 0.07 0.10 0.07 0.13 0.07 0.10 0.03 0.10 0.03 0.13
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 1 4 2 1	10 6 16 2 4 8 4 2 2 8 8 4 2 2	0.67 0.03 0.03 0.03 0.20 0.07 0.17 0.10 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.03 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 4 2 1 3 1 4 2	10 6 16 2 4 8 4 2 6 2 2 8 4 4	0.67 0.03 0.03 0.20 0.03 0.07 0.17 0.10 0.27 0.03 0.07 0.13 0.07 0.03 0.07 0.03 0.03
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy Training/FTO Program Unauthorized Access/Release of Info.	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 3 1 4 2 1 8 3	10 6 16 2 4 6 4 8 4 2 6 6 2 2 8 4 2 116	0.67 0.03 0.20 0.03 0.20 0.07 0.17 0.10 0.07 0.10 0.07 0.13 0.07 0.03 0.07 0.03 0.07 0.03 0.07
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy Training/FTO Program Unauthorized Access/Release of Info. Uniform Policy	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 1 4 2 1 8 3 2	10 6 16 2 4 8 4 2 2 8 8 4 2 16 6 4 4	0.67 0.03 0.20 0.03 0.20 0.07 0.17 0.10 0.27 0.03 0.07 0.10 0.07 0.03 0.03 0.03 0.03 0.03 0.03 0.0
PERSONNEL	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy Training/FTO Program Unauthorized Access/Release of Info.	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 4 2 1 8 3 2 2 2 2	10 6 16 2 4 8 4 2 2 8 8 4 2 116 6 6 4 4 4 4	0.67 0.03 0.20 0.03 0.20 0.07 0.17 0.10 0.27 0.03 0.07 0.13 0.07 0.13 0.03 0.03 0.03 0.03 0.03 0.07 0.07 0.0
	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy Training/FTO Program Unauthorized Access/Release of Info. Uniform Policy Volunteer Program	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 3 2 1 4 2 1 8 3 2 7 6 (21%)	40 2 2 112 2 114 4 10 6 16 2 4 6 4 8 4 2 2 8 4 2 2 8 4 4 2 16 6 4 16 6 4 16 16 16 16 16 16 16 16 16 16 16 16 16	0.67 0.03 0.20 0.03 0.27 0.07 0.17 0.10 0.27 0.03 0.07 0.13 0.07 0.03 0.03 0.03 0.03 0.03 0.03 0.0
	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy Training/FTO Program Unauthorized Access/Release of Info. Uniform Policy Volunteer Program Body Armor	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 3 1 1 4 2 1 8 3 2 76 (21%)	40 2 2 12 2 14 4 10 6 16 2 4 6 4 8 4 2 2 16 6 2 2 14 16 2 4 16 16 2 16 16 16 16 16 16 16 16 16 16 16 16 16	0.67 0.03 0.20 0.03 0.20 0.07 0.17 0.10 0.27 0.03 0.07 0.13 0.03 0.03 0.00 0.07 0.03 0.03 0.07 0.00 0.03 0.00 0.00
PERSONNEL OFFICER SAFETY	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy Training/FTO Program Unauthorized Access/Release of Info. Uniform Policy Volunteer Program Body Armor New Weapons/Equipment/Technology	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 1 4 2 1 8 3 2 7 6 (21%) 3 1	40 2 2 12 2 14 4 10 6 16 2 4 6 4 8 4 2 2 8 4 2 16 6 2 4 4 16 2 2 16 4 16 16 16 16 16 16 16 16 16 16 16 16 16	0.67 0.03 0.20 0.03 0.20 0.07 0.17 0.10 0.27 0.10 0.07 0.13 0.07 0.03 0.03 0.07 0.10 0.07 0.03 0.07 0.03 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.08 0.09
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	Alcohol and Drug Use Attendance/Sick Leave Complaints/ Admin. Investigations Court Appearance/Subpoena Policy Disciplinary Action Discriminatory Harassment Employee Speech, Expression and Social Networking Fitness for Duty/Suicide Prevention/Wellness Injury/Illness Prevention/PPE Limitation of Hours Worked/Fatigue Media Relations/Agency Use of Social Media Modified Duty Assignments Nepotism/Conflicting Relationships Off-Duty Enforcement Action Outside Employment Overtime Performance Evaluations/Commendations Policy/Directives Promotional and Transfer Policy Recruitment/Backgrounds Retaliation Smoking/Tobacco Use Policy Training/FTO Program Unauthorized Access/Release of Info. Uniform Policy Volunteer Program Body Armor New Weapons/Equipment/Technology	20 (6%) 1 1 6 1 7 2 5 3 8 1 2 4 2 1 1 4 2 1 8 3 2 7 6 (21%) 3 1	40 2 2 12 2 14 4 10 6 16 2 4 6 4 8 4 2 2 8 4 2 16 6 2 4 4 16 2 2 16 4 16 16 16 16 16 16 16 16 16 16 16 16 16	0.67 0.03 0.20 0.03 0.20 0.07 0.17 0.10 0.27 0.10 0.07 0.13 0.07 0.03 0.03 0.07 0.10 0.07 0.03 0.07 0.03 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.10 0.07 0.08 0.09





Officers also receive specialized training from multi-agency task forces to receive additional opportunities towards
Professional development.



PATROL DIVISION

The patrol division is the largest division and the key to success within the police department. Patrol officers who represent the bulk of the department staffing work a 12 hour rotation for a 24/7 coverage and is responsible for both emergency and non-emergency incidents, traffic enforcement & the prevention of crime.

When the patrol division is not responding to incidents, they are working together and building relations in the community.







Sergeant Fiedler teaching Crossing Guard Training



Bike Safety Rodeo August 31st



K9 UNIT



Minooka Police Departments K9 Rueger continued to stay active throughout 2019. Rueger was deployed on numerous traffic stops or interactions. Rueger and his handler Officer Juras attend training twice a month, staying up to date and active with training led Rueger to become recertified with new state certification standards. The following are some of Rueger's highlights for the year;

- Assisted Homeland Security Investigations on a search warrant of a house in Chicago back of the yards neighborhood. Rueger located 37.5 grams of cocaine, 50 grams of cannabis, and an unknown sum of US currency.
- Assisted Grundy County Sheriff's Office with an area search after a crash. The subject was found to have heroin.
- Assisted Yorkville PD with track of a robbery subject who fled from a stolen vehicle.
 Rueger had a successful track and located the offender's clothes in weeds next to a pond.
- Assisted Wilmington PD with an area search for a handgun after an offender of a stolen car had been taken into custody.
- Conducted several school searches in Minooka, Channahon, Wilmington, Plainfield, Joliet, and Naperville.



ADMINISTRATION

The administrative division provides support for the patrol division. The division is broken down into sections such as; Investigations, Records and Community Relations.

INVESTIGATIONS

The Investigation section is composed of three Detectives. The detectives conduct follow-up criminal investigations on felony and misdemeanor offenses reported to the Police. The table below shows the type of offenses the investigation section conducted.

Agg Arson	1	Civil Issue	1	Missing Person	5
Crim Trespass to Veh	3	Crim Sex Abuse	2	Overdose	1
Auto Theft	3	Crim Sex Assault	5	Retail Theft	5
BMV	16	Deceptive Practice	7	Robbery	1
Burglary	3	Drug Investigation	1	Station Info	16
CDP	9	Forgery	2	Theft Over	5
Child Abuse	1	Fraud	5	Theft Under	11
Child Endangerment	1	Juv. Problem	1	UUCC	2
Child Neglect	1	Mischievous Conduct	2		

RECORDS

The Records section is supervised by Beth Black and staffed by Records Clerk Abby Castellanos and Records Clerk Kaitlyn Glass. The Records section provides great customer service to all citizens while maintaining a professional and warm appearance.

In addition to their customer service duties they are responsible for the processing, distribution, and retention of all documents including offense/incident reports, traffic citations, warrants, crash reports and expungements.

COMMUNITY INVOLVEMENT

Every member from the Administration & Patrol Division participate in many events and programs. The Department raises money and awareness for Special Olympics Illinois through the Torch Run and ZERO – The End of Prostate Cancer Participate in community building campaign at National Night Out and provide education through our DARE and Explorer Programs.



Ride to School in the Nasquad is a big hit with kids!

Veterans Day Parade and Chief reading at Minooka Elementary



Special Olympics Illinois through the Law Enforcement Torch Run. Officer Meyers & Officer Parrish handed out medals at the Summer Games. The Departments biggest fundraiser Trivia Night.



DARE Graduations at Minooka Intermediate with DARE Instructors Sergeant Stukel and Officer Kentgen



Trunk or Treat - Officer Parrish with a coffee & donut

Shop with a Local Hero – Officer Pera & Officer Herzog volunteered for the new event with Grundy County Hero's & Helpers.

POLICE EXPLORER PROGRAM #447

The Minooka Police Explorer Program is a volunteer program that assists the police department with events throughout the year. The explorers do a lot for this community and this year is no different as they earned over \$2,000.00 in donations.

This year the post also participated at the state of Illinois conference and earned:

1st place Written Examination

2nd place Live Fire Drill

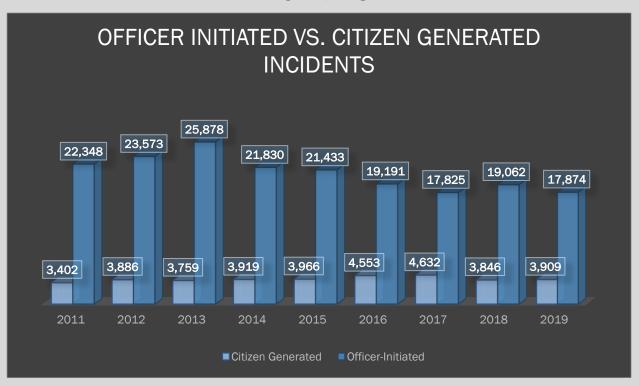
3rd place Ceremonial & Drill

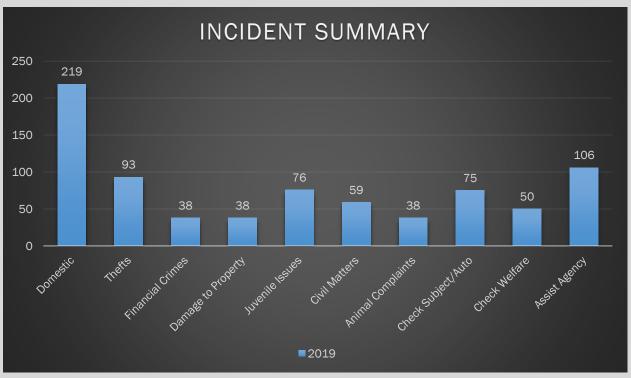
4th place Felony Suspect Arrest



STATISTICAL DATA

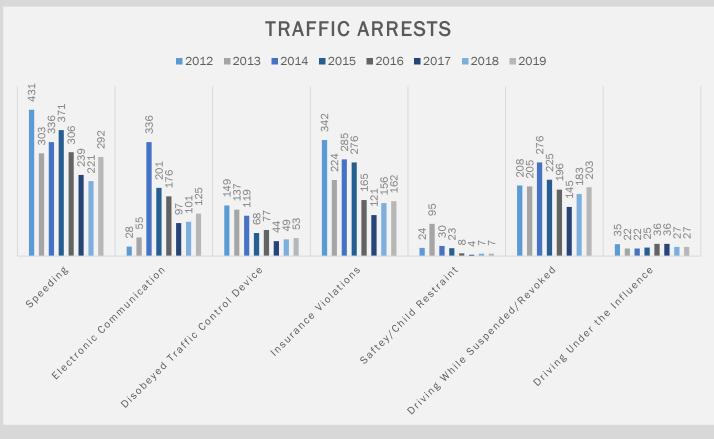
INCIDENTS



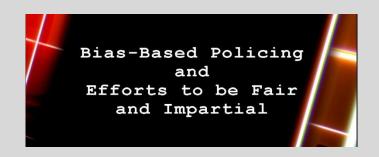


TRAFFIC ACTIVITY





BIAS-BASED ANALYSIS

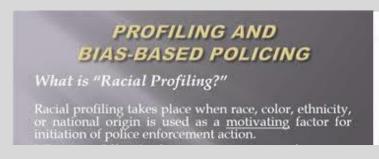


Percentage of Stops

	2019	2018	2017	2016	2015	2014
Caucasian	69%	71%	72%	74%	70%	70%
Minority	31%	29%	28%	26%	30%	30%

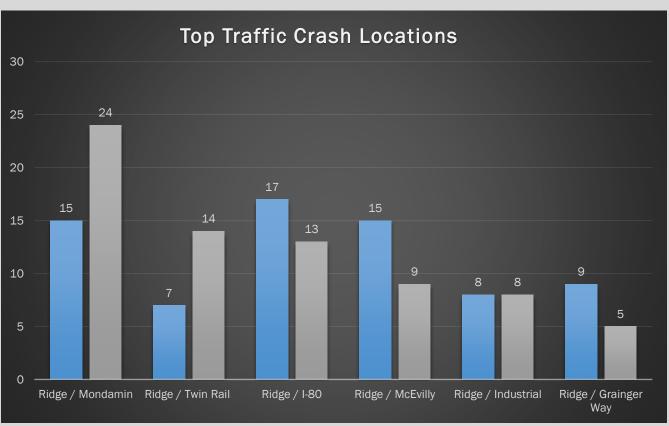
Reason for Stops

	2019		2018		2017		2016		2015		2014	
	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority
Moving Violation	64%	62%	59%	61%	60%	59%	53%	56%	55.5%	55.17%	69.41%	54.13%
Equipment Violation	23%	26%	25%	24%	21%	21%	26%	25%	27.7%	28.93%	17.04%	28.64%
License/ Registration	13%	11%	16%	15%	19%	20%	21%	18%	16.72%	16.08%	13.55%	17.13%
Commercial Viol.	.03%	.07%	0%	0%	0%	0%	0%	.10%	0%	0%	0%	0%









CRIMINAL STATS

Another element is the reduction of crime. Annually, this agency is required to report the occurrence of selected offenses with eight index crime categories to the Uniform Crime Reporting (UCR).

PART I OFFENSES

Offense	2011	2012	2013	2014	2015	2016	2017	2018	2019
Homicide	0	0	0	0	0	0	0	1	0
Robberies	2	0	1	0	0	2	0	0	0
Forcible Rape	1	3	2	0	0	2	1	1	3
Agg. Assault/Battery	15	19	14	5	5	4	1	5	4
		Viole	nt 👚	Prope	rty 👃				
Burglaries	12	9	11	7	11	7	6	5	3
Thefts	163	144	115	113	95	67	83	83	84
Arson	0	0	1	0	1	0	1	0	0
Motor Vehicle Theft	0	1	0	1	0	3	1	1	5
Total	193	176	144	126	112	85	93	96	99

PART II OFFENSES

Offense	2011	2012	2013	2014	2015	2016	2017	2018	2019
Simple Assaults	3	2	3	15	5	1	2	0	1
Forgery	1	1	1	2	0	0	2	0	2
Fraud	55	55	38	35	6	4	4	4	3
Vandalism	116	118	103	68	64	78	68	43	38
Sex Abuse	3	1	1	3	2	1	3	2	2
Drug Abuse Violations	75	48	39	41	60	67	54	54	35
DUI	52	33	22	22	25	36	36	27	27
Disorderly Conduct	8	10	9	5	5	6	1	4	10
Curfew	2	2	3	6	5	3	5	1	8
Total	315	270	219	177	172	196	171	135	126

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Online website: www.minooka.com