

MINOOKA POLICE DEPARTMENT ANNUAL REPORT



THE
YEAR
THAT
CHANGED
EVERYTHING



Message from Chief Meyer

It is with great pleasure, to present you with the Village of Minooka 2020 Annual Report. As you know, and I know, 2020 presented some unique challenges. We altered our day to day work and business operations, and life in general with the global pandemic, the nationwide civil unrest and the political changes of police reform issues.

With the outbreak of the coronavirus, we were confronted with many internal and external challenges. The men and women of this department stepped up and faced these challenges head on. While we became familiar with new terms of social distancing, contact tracing and droplet protection our department was not immune to the effects of the virus. We were forced to change our operations. To limit our potential exposure, we had to reduce traffic enforcement, limit our police responses for emergency & non-emergency incidents, and decrease our community engagement activities. However, there was no cooperation from COVID, as the virus did not suspend its operation of criminal activity. In 2020, property crime saw a slight increase especially in thefts from motor vehicles and motor vehicle thefts. These thefts are a crime of opportunity as personal items are taken from motor vehicles that are unlocked. Although the threat of the virus and thefts continue, I'm happy to report that violent crime continues to remain low and the village saw a reduction in traffic crashes. This reduction can be attributed to the decreased number of vehicles on the road caused by the government shutdown, enforcement at high crash areas and the ongoing roadway improvements due to the Ridge Road widening project.

In the center of the pandemic, our agency and every law enforcement agency again were confronted with protests demanding change to use of force, police brutality and justice following the death of George Floyd. While most demonstrators were peaceful, officers from our agency that are assigned to task forces were deployed and confronted with violent & unlawful protests. In the wake of these protests and civil unrest, recommendations of various police reforms were presented for systemic improvements and ideas to enhance coordination among law enforcement. As a part of efforts to reform policing at the federal level, Executive order 13929 entitled "Safe Policing for Safe Communities" addressed certifying and credentialing law enforcement agencies use of force polices. While meeting the states training mandates which is challenging enough, I'm happy to report that our agencies use of force of polices and training criteria have met the standards set forth in the executive order.

While I continue and support police modernization and have recognized a need to change since our agencies 21st Century Policing implementation in 2016. My focus will continue to keep this department informed of all law enforcement legislative reforms, best practices and maintain our mission of policing of protecting and serving our community. While we need to hold ourselves accountable, I have been fortunate enough to know the men and women of this department are dedicated, compassionate and selfless people.

As we move forward, in a time when police officers do not enjoy the same respect as they did in the past. I have been amazed by the overwhelming support from the community and look forward to serving you in 2021.

Sincerely,



Chief Justin Meyer

CONTENTS

ORGANIZATIONAL CHART & PERSONNEL.....2

EMPLOYEE RECOGNITION & SERVICE TIME.....3

ANNIVERSARIES.....3

AWARDS3

BUDGET4

PROFESSIONAL STANDARDS5

CITIZEN SURVEY.....6

TRAINING.....7

PATROL DIVISION..... 10

STATISTICAL DATA 11

TRAFFIC ACTIVITY 12

BIASED BASED ANALYSIS..... 13

TRAFFIC CRASHES 14

CRIMINAL STATS..... 15

K9 UNIT 16

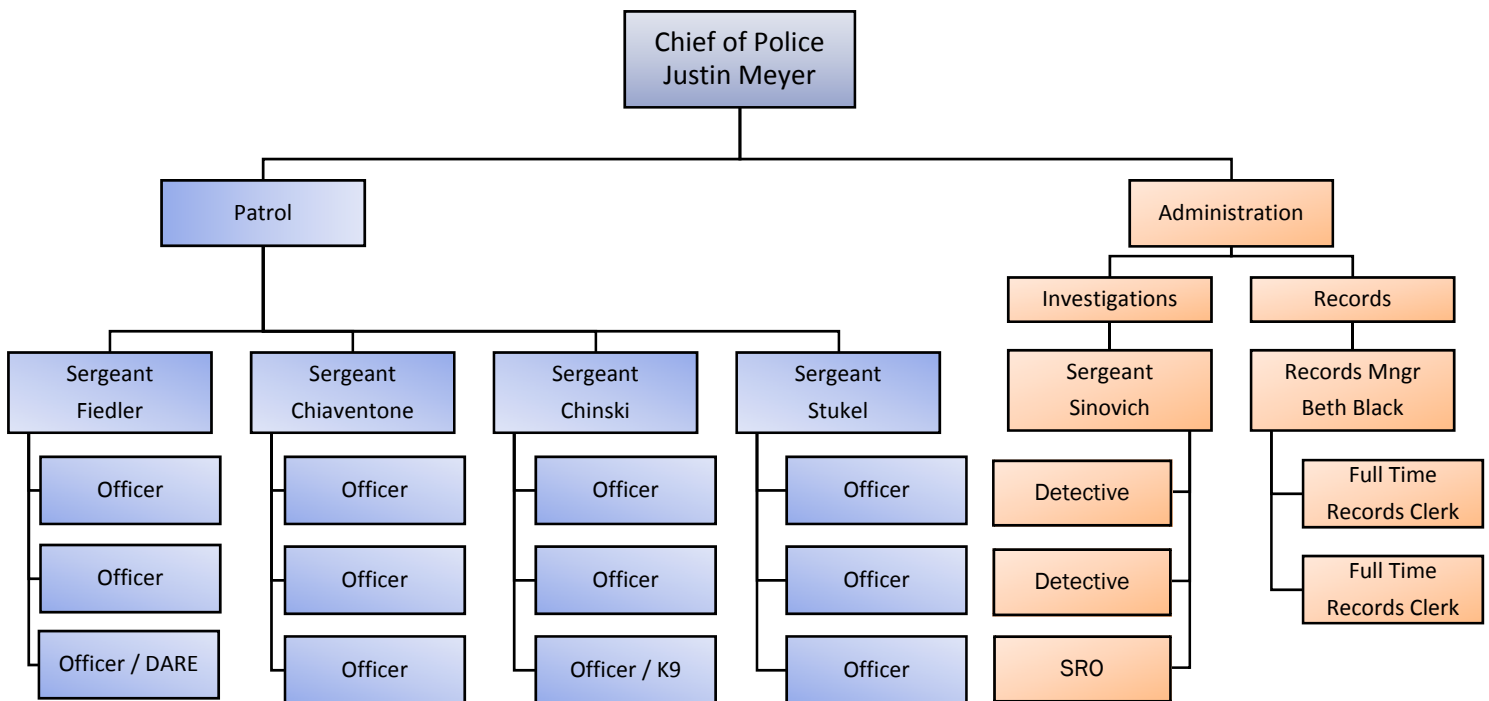
ADMINISTRATION..... 17

COMMUNITY INVOLVEMENT 18

ORGANIZATIONAL CHART & PERSONNEL



Minooka Police Department Organizational Chart



The Village President has delegated to the Chief of Police the authority and responsibility for the management, direction, and control of the operations and administration of the Police Department. Since 2010, Chief Justin Meyer has managed both the patrol and administrative divisions.

EMPLOYEE RECOGNITION & SERVICE TIME

NEW HIRE



John Martinez
Hired March 15, 2021

MILESTONE ANNIVERSARIES



Officer Sean Beeler
25 Years of Service



Officer Brett Herzog
25 Years of Service

AWARDS

The awards committee reviews nominations submitted by department members and determines if incidents meet the criteria of an award. This past year, the awards committee approved awards for the following officers:

LETTER OF COMMENDATION

Sergeant Chris Chiaventone
Sergeant Rob Stukel

LIFE SAVING AWARD

Officer Shallyn Pera
Officer Chris Presler

EMPLOYEE OF THE MONTH

January	Officer Ryan MacDonald
February	Officer Denise Kentgen
March	Records Beth Black
April	Officer Matthew Juras
May	Officer Rob Latz
June	Officer Matthew Juras
July	Officer Rob Latz
August	Officer Chris Presler
September	Officer Sean Beeler
October	Officers Kentgen & Parrish
November	Sergeant Rob Stukel
December	Officer Michael Osborne

OFFICER OF THE YEAR

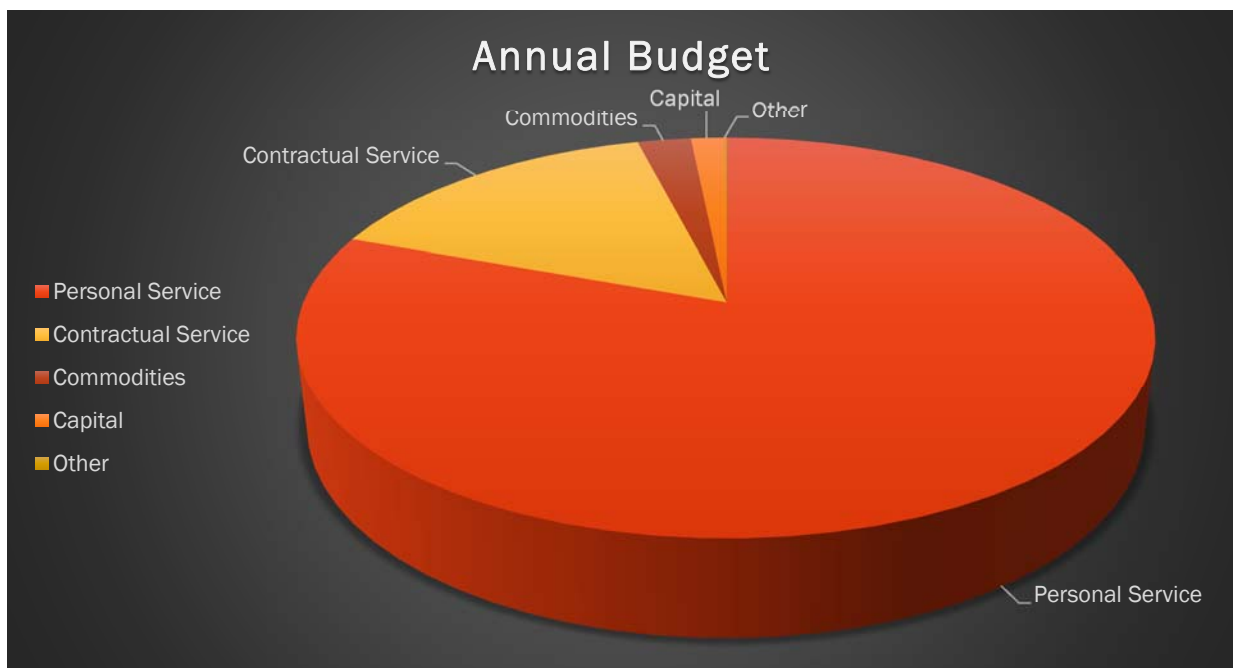
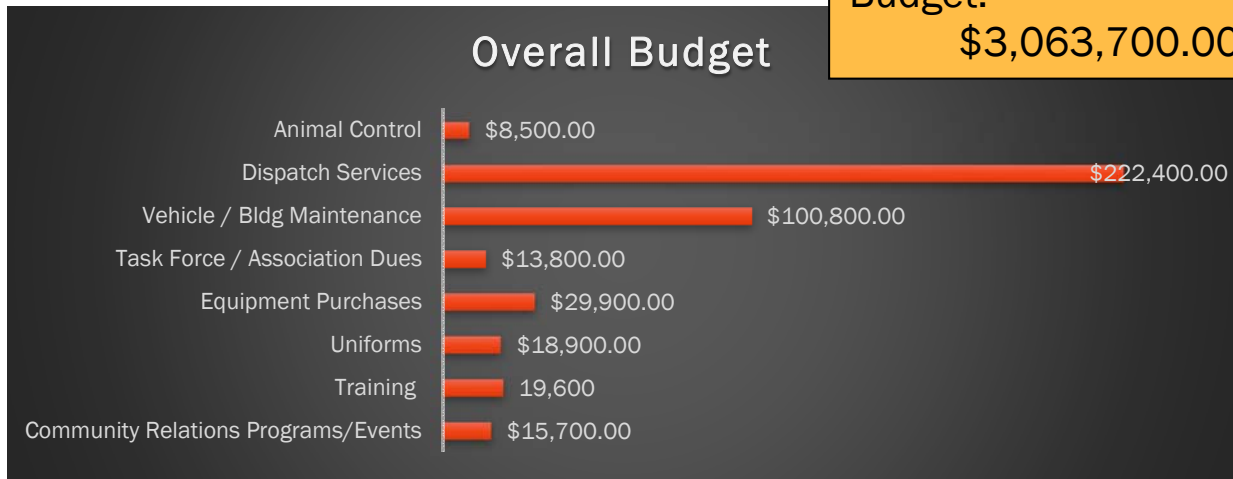
Officer Matthew Juras



BUDGET

The Village of Minooka's fiscal year runs from May 1st through April 30th. The Chart below represents the department's annual operating budget:

**Total 2020
Budget:
\$3,063,700.00**



Personal Service	\$2,468,900.00
Contractual Service	\$472,800.00
Commodities	\$73,000.00
Capital	\$45,700.00
Other	\$3,300.00

PROFESSIONAL STANDARDS

Officers are vested with a public trust which requires that they consistently demonstrate the highest degree of integrity and good moral character. To be worthy of this public trust, and to ensure officers professional conduct is above reproach, members of this department must not establish behavior that deviates from directives, policies or procedures.

Internal Affairs

Source	Category	Disposition
Citizen Complaint	Exonerated	Letter to complainant
Citizen Complaint	Exonerated	Complainant refused to cooperate

Category Disposition Meaning:

Unfounded – The investigation indicates that the act or acts alleged did not occur or did not involve Department personnel.

Exonerated – The investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

Not Sustained – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

Policy Failure – The allegation(s) is/are true, however, the employee was acting in a manner consistent with the Police Department’s policy.

Use of Force

The below table represents the type of response officers used with a subject who resisted:

Use of Force Option	
Firearm	1*
Taser	2
OC	0
Kinetic Energy Projectile	0
Open Hand	3
Total	6 *Taser/Firearm Displayed

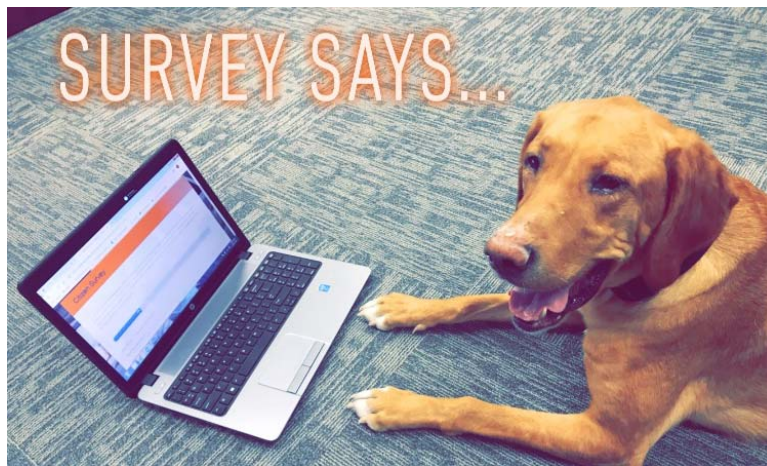
Response to Resistance incidents are reviewed by the safety committee and evaluated to determine policy compliance and/or suggested training needs.

CITIZEN SURVEY

In 2018, a community survey was created for our residents and business owners to get their point-of-view on the effectiveness in our agencies performance and services we offer.

Results of the survey were:

	Very Satisfied	Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Dissatisfied	Very Dissatisfied
Officer Encounter						
2018	86%		14%			
2019	45%	10%		5%		15%
2020	80%					20%
Community Involvement						
2018	50%		50%			
2019	57%		29%			14%
2020	40%	20%				20%
Safe Neighborhoods						
2018	55%		44%			
2019	55%		30%	15%		
2020	60%	40%				
Visibility						
2018	56%		44%			
2019	55%		15%		20%	10%
2020	50%				50%	



<https://www.minooka.com/departments/police-department/survey/>

TRAINING

The importance of training and education in law enforcement is paramount. Proper training helps reduce risks and increases an officer’s knowledge, skills & abilities to enhance their professional development. Our training is conducted through daily policy training, “in-house” training program or through the mobile training units. Our in-house training is taught by several of our officers who have been certified as an instructor through the Illinois Training and Standards Board. The mobile training unit is an organization formed by several law enforcement agencies and is directed by an advisory board. This past year our training saw a 25% reduction. Training was another challenge as the officers still had to meet the states training mandates (see below table).

Mandate Roster for Minooka Police Department								
Name	Civil Rights	Const. Use of LE Authority	Cultural Competency	Human Rights	Legal Updates	Procedural Justice	Sexual Assault Trauma	Use of Force
Officer Beeler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Chiaventone	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Chinski	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Fiedler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Herzog	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Juras	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Kentgen	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Larson	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Latz	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Office MacDonald	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Meece	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Chief Meyer	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Meyers	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Parrish	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Pera	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Picha	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Presler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Officer Osborne	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Sinovich	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sergeant Stukel	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Roster Provided by Illinois Law Enforcement Training and Standards Board

Daily Policy Training

While meeting the required mandates Officers are required to conduct daily policy training. Our policy training is a scenario based lesson that enhances an officers understanding of certain polices.

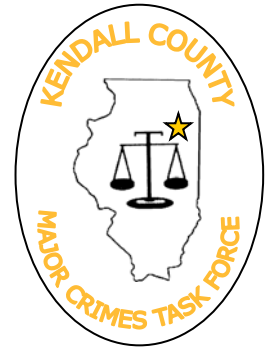
Lexipol 2020 Law Enforcement Daily Training Analysis				
TOPIC	NUMBER	%	MINUTES	HOURS
CUSTODY	10	2.8%	20	.33
SEARCH AND SEIZURE	19	5.3%	38	.63
EVIDENCE	5	1.4%	10	.17
FIREARMS AND CONTROL DEVICES	18	5.0%	36	.60
FIELD INVESTIGATIONS	117	32.5%	234	3.90
VEHICLE OPERATIONS	22	6.1%	44	.73
ARREST AND DETENTION	17	4.7%	34	.57
ETHICS	11	3.1%	23	.37
EQUIPMENT	25	6.9%	50	.83
TRAFFIC	9	2.5%	18	.30
SHOOTING POLICY	19	5.3%	38	.63
USE OF FORCE POLICY	19	5.3%	38	.63
PERSONNEL	62	17.2%	124	2.07
OFFICER SAFETY	7	1.9%	0	.23
TOTAL	360		707	12.00



Kendall County Major Crimes Task force had two (2) activations this year. One occurred on April 10th, 2020 to assist Oswego Police Department with Aggravated Battery with a Deadly Weapon and the other was to assist Kendall County Sheriffs Office with a Homicide Investigation.

Will/Grundy Major Crimes Task force were activated six (6) times for the following incidents:

- January, Joliet Police Dept. In-custody Death
- April, Crest Hill Homicide Investigation
- October, Crest Hill Aggravated Battery w/Firearm
- November, Will County Sheriffs Office Officer involved Shooting
- November, Crest Hill Homicide Investigation
- December, Joliet Police Dept. Officer Involved Shooting.



ILEAS DEPLOYMENT ACTIVITIES:

Following the George Floyd incident in Minneapolis just prior to Memorial Day, the Team was requested and responded to the Cities/Villages listed below.

May 29 – Romeoville : Only a few people were present, the Team remained in Staging.

May 31 - Aurora/Joliet : Team deployed to Aurora and then Joliet for looting/rioting.

Initial complement of bicycle officers requested to assist Region 3 North (Aurora) with the second phase of a Rally/March that began in Naperville.

Event in Aurora soon after evolved into civil unrest and rioting, remainder of Team members deployed to Aurora to assist.

Once Aurora was relatively under control, Team members were re-deployed to Joliet for a protest that had evolved into civil unrest and looting

June 1 – Naperville : Team deployed to Naperville for a protest that evolved into wide-spread looting in the downtown area.

June 4 - New Lenox/Naperville : Team members sent to New Lenox and Naperville for large-scale protests.

June 5 – Naperville : Team deployed to Naperville for protest.

June 6 – Romeoville : Team deployed to Romeoville for a large protest with 400+ people.

June 7 – Plainfield : Team activated to Plainfield for two (2) protests.

June 10 - Plainfield / Naperville : Team deployed to Naperville for a protest/march.

June 18 – Plainfield : Team deployed to Plainfield for a protest/march with 400+ people.

June 27 – Naperville : Team members deployed to Naperville for a protest/march.

July 26 – Joliet : Team members were deployed to Joliet for a protest/march.

September 1 - Lake County : 3 Central Team members, along with ILEAS resources from several other Regions and other law enforcement assets assisted NIPAS (Northern Illinois Police Alarm System) and the Illinois State Police with a security detail in Lake County, Illinois for a Presidential visit to Kenosha, WI following days of unrest in that community.

September 23 - Tri-Annual Validation Assessment : The Team conducted its tri-annual Validation Assessment of Team capabilities utilizing role players and several different scenarios. The Team successfully passed this Assessment with no issues.

November 3 & 4 - Election Day Concerns : Team members Staged at the Plainfield Police Department on Election Day and the day after in preparation for any post-election civil unrest concerns that may have arisen.

December 16 – Security : Team members, utilizing their Escort Training, provided operational security to the initial dosage of the COVID19 vaccine from the pick-up locations to several hospitals in Will County with no issues.





PATROL DIVISION

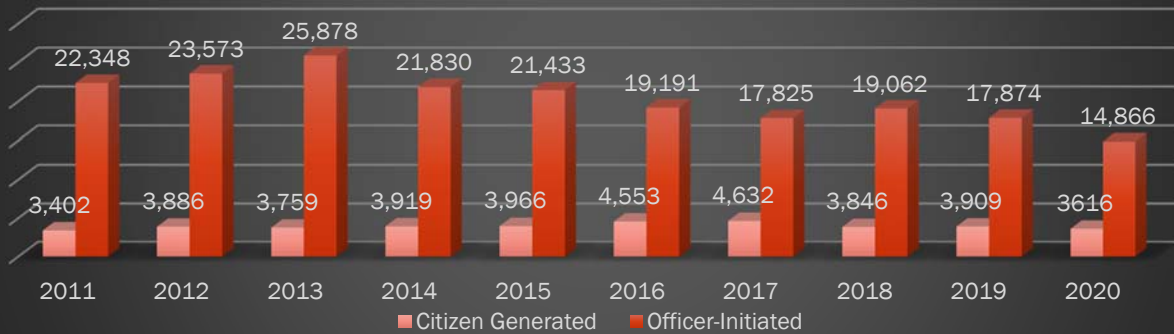
The patrol division is the largest segment of the Minooka Police Department. The men and women of the patrol division are the most visible and recognized role of the department. They are the ones you see responding to calls, enforcing traffic laws, conducting traffic accident investigations and conducting preliminary investigations. This year was a little different from years prior. As we faced the pandemic, it was essential for us to continue with our daily operations while making a few procedural changes. Traffic enforcement was cut back and walk in complaints were eliminated and substituted with taking reports over the phone.



STATISTICAL DATA

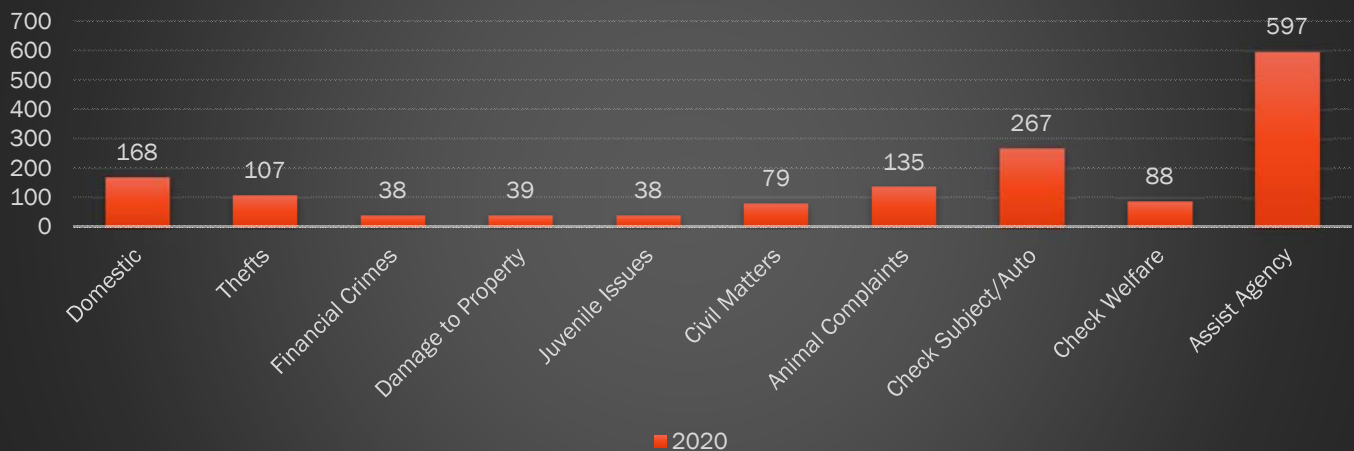
INCIDENTS

Officer Initiated vs. Citizen Generated Incidents

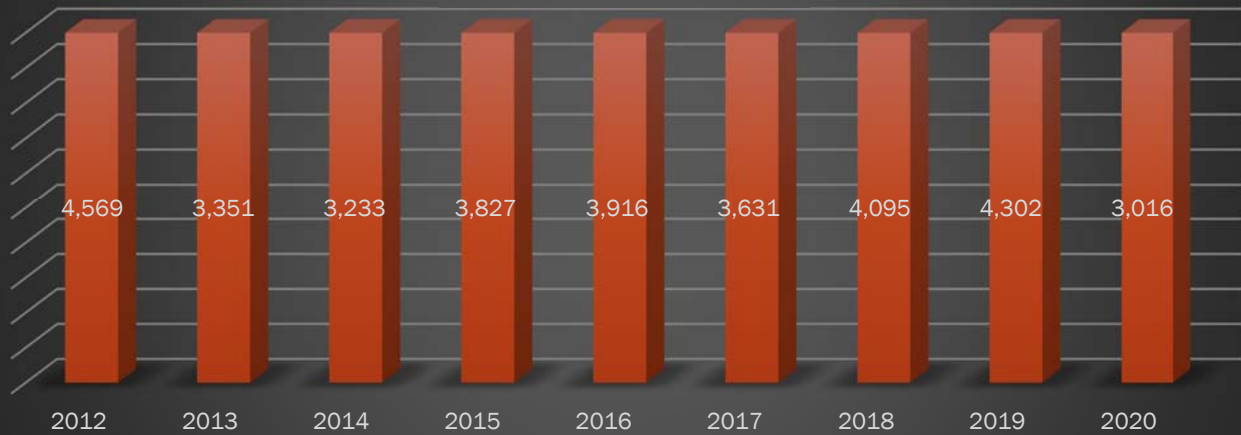


TRAFFIC ACTIVITY

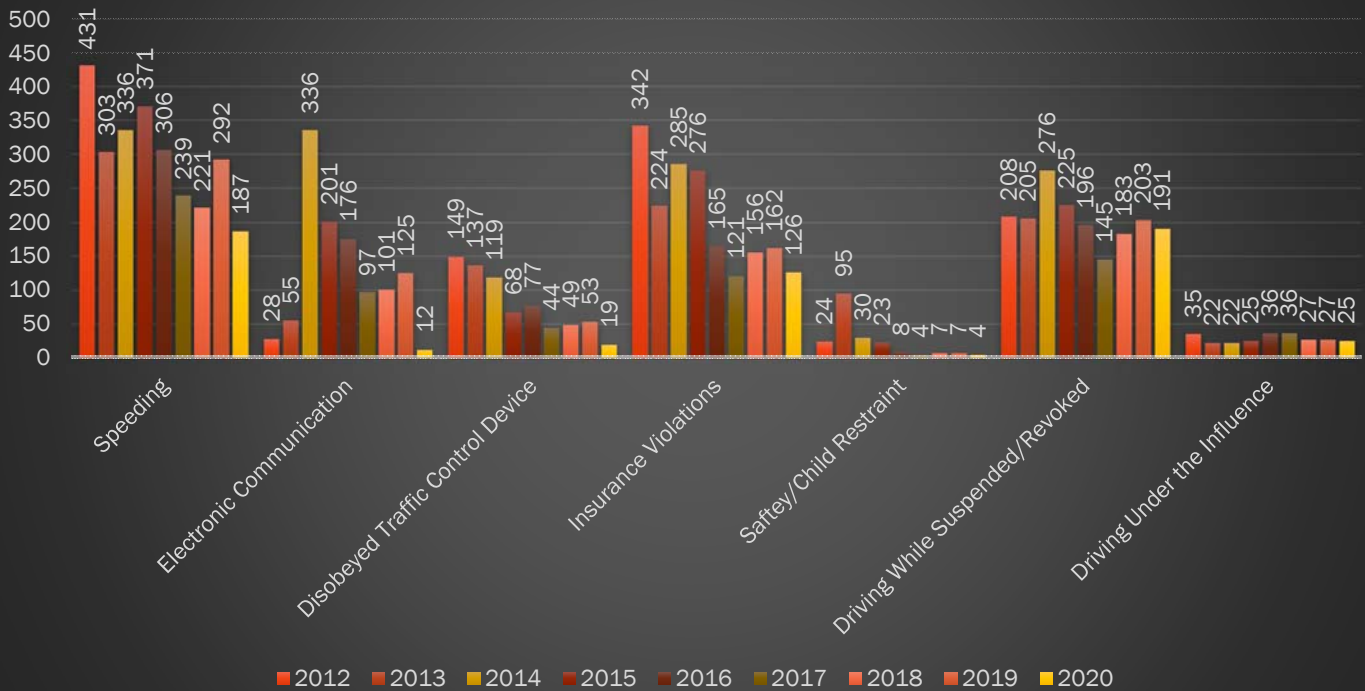
Incident Summary



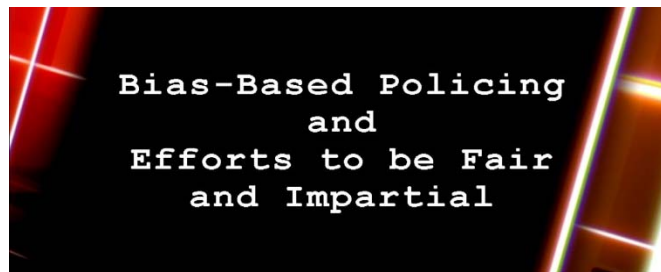
TRAFFIC STOPS



Traffic Arrests



BIAS-BASED ANALYSIS



Percentage of Stops

	2020	2019	2018	2017	2016	2015	2014
Caucasian	76%	69%	71%	72%	74%	70%	70%
Minority	24%	31%	29%	28%	26%	30%	30%

Reason for Stops

	2020		2019		2018		2017		2016		2015		2014	
	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority	White	Minority
Moving Violation	65%	57%	64%	62%	59%	61%	60%	59%	53%	56%	55.5%	55.17%	69.41%	54.13%
Equipment Violation	26%	24%	23%	26%	25%	24%	21%	21%	26%	25%	27.7%	28.93%	17.04%	28.64%
License/Registration	11%	21%	13%	11%	16%	15%	19%	20%	21%	18%	16.72%	16.08%	13.55%	17.13%
Commercial Viol.	0%	0%	.03%	.07%	0%	0%	0%	0%	0%	.10%	0%	0%	0%	0%

PROFILING AND BIAS-BASED POLICING

What is "Racial Profiling?"

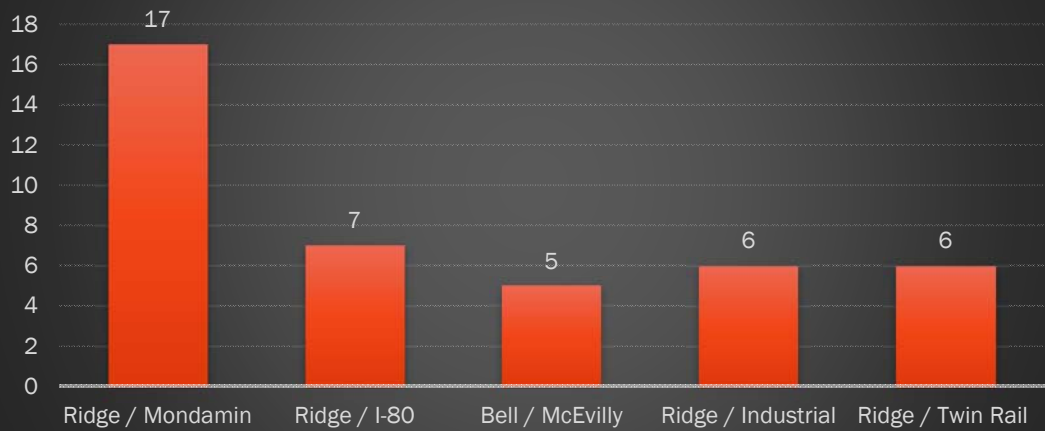
Racial profiling takes place when race, color, ethnicity, or national origin is used as a motivating factor for initiation of police enforcement action.



Traffic Crashes





Top Traffic Crash Locations



CRIMINAL STATS

Another element is the reduction of crime. Annually, this agency is required to report the occurrence of selected offenses with eight index crime categories to the Uniform Crime Reporting (UCR).

PART I OFFENSES

Offense	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Homicide	0	0	0	0	0	0	0	1	0	0
Robberies	2	0	1	0	0	2	0	0	0	0
Forcible Rape	1	3	2	0	0	2	1	1	3	3
Agg. Assault/Battery	15	19	14	5	5	4	1	5	4	3
		Violent		Property						
Burglaries	12	9	11	7	11	7	6	5	3	5
Thefts	163	144	115	113	95	67	83	83	84	98
Arson	0	0	1	0	1	0	1	0	0	0
Motor Vehicle Theft	0	1	0	1	0	3	1	1	5	6
Total	193	176	144	126	112	85	93	96	99	115

PART II OFFENSES

Offense	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Simple Assaults	3	2	3	15	5	1	2	0	1	2
Forgery	1	1	1	2	0	0	2	0	2	2
Fraud	55	55	38	35	6	4	4	4	3	6
Vandalism	116	118	103	68	64	78	68	43	38	35
Sex Abuse	3	1	1	3	2	1	3	2	2	5
Drug Abuse Violations	75	48	39	41	60	67	54	54	35	32
DUI	52	33	22	22	25	36	36	27	27	25
Disorderly Conduct	8	10	9	5	5	6	1	4	10	9
Curfew	2	2	3	6	5	3	5	1	8	1
Total	315	270	219	177	172	196	171	135	126	117